

CITY OF LOMA LINDA
SALARY SCHEDULE
SAFETY EMPLOYEES
FISCAL YEAR 2019-2020
as amended October 8, 2019

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
FIREFIGHTER-EMT	FIRE 1	\$61,735.9862	\$80,810.4000
FIREFIGHTER/PARAMEDIC	FIRE 4	\$71,467.1300	\$93,548.1400
FIRE ENGINEER	FIRE 6	\$78,792.5100	\$103,136.8300
FIRE CAPTAIN	FIRE 8	\$86,868.7500	\$113,708.3500
FIRE MARSHAL I	FIRE 8	\$86,868.7500	\$113,708.3500
FIRE BATTALION CHIEF	FIRE 12	\$105,589.5100	\$138,213.2100
FIRE MARSHAL II	FIRE 12	\$105,589.5100	\$138,213.2100
FIRE DIVISION CHIEF	FIRE 14	\$116,412.4400	\$152,380.0800

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	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Annual	FIRE 1	\$61,735.9862	\$64,822.7900	\$68,063.9300	\$71,467.1300	\$75,040.4900	\$76,916.5000	\$78,839.4100	\$80,810.4000
Monthly		\$5,144.6655	\$5,401.8992	\$5,671.9942	\$5,955.5942	\$6,253.3742	\$6,409.7083	\$6,569.9508	\$6,734.2000
Bi-weekly		\$2,374.4610	\$2,493.1842	\$2,617.8435	\$2,748.7358	\$2,886.1727	\$2,958.3269	\$3,032.2850	\$3,108.0923
40-hour		\$29.6808	\$31.1648	\$32.7230	\$34.3592	\$36.0772	\$36.9791	\$37.9036	\$38.8512
56-hour		\$21.2005	\$22.2606	\$23.3736	\$24.5423	\$25.7694	\$26.4136	\$27.0740	\$27.7508
Annual	FIRE 2	\$64,822.7900	\$68,063.9300	\$71,467.1300	\$75,040.4900	\$78,792.5100	\$80,762.3200	\$82,781.3800	\$84,850.9100
Monthly		\$5,401.8992	\$5,671.9942	\$5,955.5942	\$6,253.3742	\$6,566.0425	\$6,730.1933	\$6,898.4483	\$7,070.9092
Bi-weekly		\$2,493.1842	\$2,617.8435	\$2,748.7358	\$2,886.1727	\$3,030.4812	\$3,106.2431	\$3,183.8992	\$3,263.4965
40-hour		\$31.1648	\$32.7230	\$34.3592	\$36.0772	\$37.8810	\$38.8280	\$39.7987	\$40.7937
56-hour		\$22.2606	\$23.3736	\$24.5423	\$25.7694	\$27.0579	\$27.7343	\$28.4277	\$29.1384
Annual	FIRE 3	\$68,063.9300	\$71,467.1300	\$75,040.4900	\$78,792.5100	\$82,732.1400	\$84,800.4400	\$86,920.4500	\$89,093.4600
Monthly		\$5,671.9942	\$5,955.5942	\$6,253.3742	\$6,566.0425	\$6,894.3450	\$7,066.7033	\$7,243.3708	\$7,424.4550
Bi-weekly		\$2,617.8435	\$2,748.7358	\$2,886.1727	\$3,030.4812	\$3,182.0054	\$3,261.5554	\$3,343.0942	\$3,426.6715
40-hour		\$32.7230	\$34.3592	\$36.0772	\$37.8810	\$39.7751	\$40.7694	\$41.7887	\$42.8334
56-hour		\$23.3736	\$24.5423	\$25.7694	\$27.0579	\$28.4108	\$29.1210	\$29.8491	\$30.5953
Annual	FIRE 4	\$71,467.1300	\$75,040.4900	\$78,792.5100	\$82,732.1400	\$86,868.7500	\$89,040.4700	\$91,266.4800	\$93,548.1400
Monthly		\$5,955.5942	\$6,253.3742	\$6,566.0425	\$6,894.3450	\$7,239.0625	\$7,420.0392	\$7,605.5400	\$7,795.6783
Bi-weekly		\$2,748.7358	\$2,886.1727	\$3,030.4812	\$3,182.0054	\$3,341.1058	\$3,424.6335	\$3,510.2492	\$3,598.0054
40-hour		\$34.3592	\$36.0772	\$37.8810	\$39.7751	\$41.7638	\$42.8079	\$43.8781	\$44.9751
56-hour		\$24.5423	\$25.7694	\$27.0579	\$28.4108	\$29.8313	\$30.5771	\$31.3415	\$32.1250
Annual	FIRE 5	\$75,040.4900	\$78,792.5100	\$82,732.1400	\$86,868.7500	\$91,212.1900	\$93,492.4900	\$95,829.8000	\$98,225.5500
Monthly		\$6,253.3742	\$6,566.0425	\$6,894.3450	\$7,239.0625	\$7,601.0158	\$7,791.0408	\$7,985.8167	\$8,185.4625
Bi-weekly		\$2,886.1727	\$3,030.4812	\$3,182.0054	\$3,341.1058	\$3,508.1612	\$3,595.8650	\$3,685.7615	\$3,777.9058
40-hour		\$36.0772	\$37.8810	\$39.7751	\$41.7638	\$43.8520	\$44.9483	\$46.0720	\$47.2238
56-hour		\$25.7694	\$27.0579	\$28.4108	\$29.8313	\$31.3229	\$32.1059	\$32.9086	\$33.7313
Annual	FIRE 6	\$78,792.5100	\$82,732.1400	\$86,868.7500	\$91,212.1900	\$95,772.8000	\$98,167.1200	\$100,621.3000	\$103,136.8300
Monthly		\$6,566.0425	\$6,894.3450	\$7,239.0625	\$7,601.0158	\$7,981.0667	\$8,180.5933	\$8,385.1083	\$8,594.7358
Bi-weekly		\$3,030.4812	\$3,182.0054	\$3,341.1058	\$3,508.1612	\$3,683.5692	\$3,775.6585	\$3,870.0500	\$3,966.8012
40-hour		\$37.8810	\$39.7751	\$41.7638	\$43.8520	\$46.0446	\$47.1957	\$48.3756	\$49.5850
56-hour		\$27.0579	\$28.4108	\$29.8313	\$31.3229	\$32.8890	\$33.7112	\$34.5540	\$35.4179
Annual	FIRE 7	\$82,732.1400	\$86,868.7500	\$91,212.1900	\$95,772.8000	\$100,561.4400	\$103,075.4800	\$105,652.3700	\$108,293.6800
Monthly		\$6,894.3450	\$7,239.0625	\$7,601.0158	\$7,981.0667	\$8,380.1200	\$8,589.6233	\$8,804.3642	\$9,024.4733
Bi-weekly		\$3,182.0054	\$3,341.1058	\$3,508.1612	\$3,683.5692	\$3,867.7477	\$3,964.4415	\$4,063.5527	\$4,165.1415
40-hour		\$39.7751	\$41.7638	\$43.8520	\$46.0446	\$48.3468	\$49.5555	\$50.7944	\$52.0643
56-hour		\$28.4108	\$29.8313	\$31.3229	\$32.8890	\$34.5335	\$35.3968	\$36.2817	\$37.1888
Annual	FIRE 8	\$86,868.7500	\$91,212.1900	\$95,772.8000	\$100,561.4400	\$105,589.5100	\$108,229.2500	\$110,934.9800	\$113,708.3500
Monthly		\$7,239.0625	\$7,601.0158	\$7,981.0667	\$8,380.1200	\$8,799.1258	\$9,019.1042	\$9,244.5817	\$9,475.6958
Bi-weekly		\$3,341.1058	\$3,508.1612	\$3,683.5692	\$3,867.7477	\$4,061.1350	\$4,162.6635	\$4,266.7300	\$4,373.3981
40-hour		\$41.7638	\$43.8520	\$46.0446	\$48.3468	\$50.7642	\$52.0333	\$53.3341	\$54.6675
56-hour		\$29.8313	\$31.3229	\$32.8890	\$34.5335	\$36.2601	\$37.1666	\$38.0958	\$39.0482
Annual	FIRE 9	\$91,212.1900	\$95,772.8000	\$100,561.4400	\$105,589.5100	\$110,868.9900	\$113,640.7100	\$116,481.7300	\$119,393.7700
Monthly		\$7,601.0158	\$7,981.0667	\$8,380.1200	\$8,799.1258	\$9,239.0825	\$9,470.0592	\$9,706.8108	\$9,949.4808
Bi-weekly		\$3,508.1612	\$3,683.5692	\$3,867.7477	\$4,061.1350	\$4,264.1919	\$4,370.7965	\$4,480.0665	\$4,592.0681
40-hour		\$43.8520	\$46.0446	\$48.3468	\$50.7642	\$53.3024	\$54.6350	\$56.0008	\$57.4009
56-hour		\$31.3229	\$32.8890	\$34.5335	\$36.2601	\$38.0731	\$39.0250	\$40.0006	\$41.0006
Annual	FIRE 10	\$95,772.8000	\$100,561.4400	\$105,589.5100	\$110,868.9900	\$116,412.4400	\$119,322.7500	\$122,305.8200	\$125,363.4700
Monthly		\$7,981.0667	\$8,380.1200	\$8,799.1258	\$9,239.0825	\$9,701.0367	\$9,943.5625	\$10,192.1517	\$10,446.9558
Bi-weekly		\$3,683.5692	\$3,867.7477	\$4,061.1350	\$4,264.1919	\$4,477.4015	\$4,589.3365	\$4,704.0700	\$4,821.6719
40-hour		\$46.0446	\$48.3468	\$50.7642	\$53.3024	\$55.9675	\$57.3667	\$58.8009	\$60.2709
56-hour		\$32.8890	\$34.5335	\$36.2601	\$38.0731	\$39.9768	\$40.9762	\$42.0006	\$43.0506

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Annual	FIRE 11	\$100,561.4400	\$105,589.5100	\$110,868.9900	\$116,412.4400	\$122,233.0600	\$125,288.8900	\$128,421.1100	\$131,631.6400
Monthly		\$8,380.1200	\$8,799.1258	\$9,239.0825	\$9,701.0367	\$10,186.0883	\$10,440.7408	\$10,701.7592	\$10,969.3033
Bi-weekly		\$3,867.7477	\$4,061.1350	\$4,264.1919	\$4,477.4015	\$4,701.2715	\$4,818.8035	\$4,939.2735	\$5,062.7554
40-hour		\$48.3468	\$50.7642	\$53.3024	\$55.9675	\$58.7659	\$60.2350	\$61.7409	\$63.2844
56-hour		\$34.5335	\$36.2601	\$38.0731	\$39.9768	\$41.9756	\$43.0250	\$44.1007	\$45.2032
Annual	FIRE 12	\$105,589.5100	\$110,868.9900	\$116,412.4400	\$122,233.0600	\$128,344.7100	\$131,553.3300	\$134,842.1600	\$138,213.2100
Monthly		\$8,799.1258	\$9,239.0825	\$9,701.0367	\$10,186.0883	\$10,695.3925	\$10,962.7775	\$11,236.8467	\$11,517.7675
Bi-weekly		\$4,061.1350	\$4,264.1919	\$4,477.4015	\$4,701.2715	\$4,936.3350	\$5,059.7435	\$5,186.2369	\$5,315.8927
40-hour		\$50.7642	\$53.3024	\$55.9675	\$58.7659	\$61.7042	\$63.2468	\$64.8280	\$66.4487
56-hour		\$36.2601	\$38.0731	\$39.9768	\$41.9756	\$44.0744	\$45.1763	\$46.3057	\$47.4633
Annual	FIRE 13	\$110,868.9900	\$116,412.4400	\$122,233.0600	\$128,344.7100	\$134,761.9500	\$138,131.0000	\$141,584.2800	\$145,123.8900
Monthly		\$9,239.0825	\$9,701.0367	\$10,186.0883	\$10,695.3925	\$11,230.1625	\$11,510.9167	\$11,798.6900	\$12,093.6575
Bi-weekly		\$4,264.1919	\$4,477.4015	\$4,701.2715	\$4,936.3350	\$5,183.1519	\$5,312.7308	\$5,445.5492	\$5,581.6881
40-hour		\$53.3024	\$55.9675	\$58.7659	\$61.7042	\$64.7894	\$66.4091	\$68.0694	\$69.7711
56-hour		\$38.0731	\$39.9768	\$41.9756	\$44.0744	\$46.2781	\$47.4351	\$48.6210	\$49.8365
Annual	FIRE 14	\$116,412.4400	\$122,233.0600	\$128,344.7100	\$134,761.9500	\$141,500.0500	\$145,037.5500	\$148,663.4900	\$152,380.0800
Monthly		\$9,701.0367	\$10,186.0883	\$10,695.3925	\$11,230.1625	\$11,791.6708	\$12,086.4625	\$12,388.6242	\$12,698.3400
Bi-weekly		\$4,477.4015	\$4,701.2715	\$4,936.3350	\$5,183.1519	\$5,442.3096	\$5,578.3673	\$5,717.8265	\$5,860.7723
40-hour		\$55.9675	\$58.7659	\$61.7042	\$64.7894	\$68.0289	\$69.7296	\$71.4728	\$73.2597
56-hour		\$39.9768	\$41.9756	\$44.0744	\$46.2781	\$48.5921	\$49.8069	\$51.0520	\$52.3283

25.00% SPREAD MIN TO MAX
5.00% SPREAD BETWEEN GRADES
5.00% SPREAD BETWEEN STEPS 1-5; 2.5% BETWEEN STEP 5 & 6

STEP 7 after 3 years at Step 6 2.50%

STEP 8 after 3 years at Step 7 2.50%

ADOPTED: 10/08/2019 - Resolution No. 3036