

**CITY OF LOMA LINDA  
COMPENSATION PLAN  
MISCELLANEOUS EMPLOYEES  
FISCAL YEAR 2019-2020**

| <u>POSITION TITLE</u>                                 | <u>PAY GRADE</u> | <u>Annual Minimum</u> | <u>Annual Maximum</u> |
|---|------------------|-----------------------|-----------------------|
| STUDENT INTERN  | 12               | \$14.57               |                       |
| ADMINISTRATIVE SPECIALIST I                           | 13               | \$32,725.59           | \$43,881.53           |
| ACCOUNTING TECHNICIAN I                               | 14               | \$35,343.64           | \$47,392.04           |
| ADMINISTRATIVE SPECIALIST II                          | 14               | \$35,343.64           | \$47,392.04           |
| FIELD MAINTENANCE TECH I                              | 15               | \$38,171.14           | \$51,183.41           |
| UTILITIES AIDE  | 15               | \$38,171.14           | \$51,183.41           |
| ACCOUNTING TECHNICIAN II                              | 16               | \$41,224.83           | \$55,278.09           |
| PARKING CONTROL OFFICER-SPECIAL EVENTS<br>COORDINATOR | 16               | \$41,224.83           | \$55,278.09           |
| UTILITIES MAINTENANCE TECH I                          | 16               | \$41,224.83           | \$55,278.09           |
| ACCOUNTING SPECIALIST                                 | 17               | \$44,522.82           | \$59,700.36           |
| ADMINISTRATIVE SPECIALIST III                         | 17               | \$44,522.82           | \$59,700.36           |
| TREATMENT PLANT OPERATOR I                            | 17               | \$44,522.82           | \$59,700.36           |
| CUSTOMER SERVICE/METER TECH                           | 18               | \$48,084.65           | \$64,476.38           |
| FIELD MAINTENANCE TECH II                             | 18               | \$48,084.65           | \$64,476.38           |
| STORMWATER INSPECTOR                                  | 18               | \$48,084.65           | \$64,476.38           |
| CODE COMPLIANCE/ANIMAL CONTROL OFFICER                | 18               | \$48,084.65           | \$64,476.38           |
| PARKING ENFORCEMENT/ANIMAL CONTROL OFFICER            | 18               | \$48,084.65           | \$64,476.38           |
| ENGINEERING TECHNICIAN                                | 19               | \$51,931.42           | \$69,634.50           |
| EXECUTIVE AIDE  | 19               | \$51,931.42           | \$69,634.50           |
| FACILITY MAINTENANCE COORDINATOR                      | 19               | \$51,931.42           | \$69,634.50           |
| FIELD MAINTENANCE TECH III                            | 19               | \$51,931.42           | \$69,634.50           |
| LEAD MECHANIC/FLEET SVCS COORDINATOR                  | 19               | \$51,931.42           | \$69,634.50           |
| PLANNING TECHNICIAN                                   | 19               | \$51,931.42           | \$69,634.50           |
| SUPERVISING ACCOUNTING TECHNICIAN                     | 19               | \$51,931.42           | \$69,634.50           |
| TREATMENT PLANT OPERATOR II                           | 19               | \$51,931.42           | \$69,634.50           |
| UTILITIES MAINTENANCE TECH II                         | 19               | \$51,931.42           | \$69,634.50           |
| HUMAN RESOURCES - RISK MANAGEMENT ANALYST             | 19               | \$51,931.42           | \$69,634.50           |
| ASSISTANT PLANNER                                     | 20               | \$56,085.93           | \$75,205.25           |
| EXECUTIVE ASSISTANT                                   | 20               | \$56,085.93           | \$75,205.25           |
| INFORMATION SYSTEMS ANALYST I                         | 20               | \$56,085.93           | \$75,205.25           |
| SENIOR CODE ENFORCEMENT OFFICER                       | 20               | \$56,085.93           | \$75,205.25           |
| TREATMENT PLANT OPERATOR III                          | 20               | \$56,085.93           | \$75,205.25           |
| UTILITIES MAINTENANCE TECH III                        | 20               | \$56,085.93           | \$75,205.25           |
| UTILITIES PLANT MAINTENANCE MECHANIC                  | 20               | \$56,085.93           | \$75,205.25           |
| ASSOCIATE PLANNER                                     | 21               | \$60,572.80           | \$81,221.67           |
| FIRE PREVENTION INSPECTOR                             | 21               | \$60,572.80           | \$81,221.67           |
| INFORMATION SYSTEMS ANALYST II                        | 21               | \$60,572.80           | \$81,221.67           |
| SENIOR ACCOUNTANT/FINANCIAL ANALYST (PT)              | 21               | \$27.18/hourly        | \$36.44/hourly        |
| SENIOR CENTER MANAGER (P/T)                           | 21               | \$27.18/hourly        | \$36.44/hourly        |
| INFORMATION SYSTEMS ANALYST III                       | 22               | \$65,418.62           | \$87,719.39           |
| EMERGENCY SERVICES COCRDINATOR                        | 22               | \$65,418.62           | \$87,719.39           |
| COMMUNICATIONS INFRUSTRUCTURE INSPECTOR               | 23               | \$70,652.11           | \$94,736.95           |

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|---|------------------|-----------------------|-----------------------|
| ACCOUNTING MANAGER                                | 24               | \$76,304.28           | \$102,315.89          |
| FIELD SERVICES SUPERINTENDENT                     | 25               | \$76,304.28           | \$110,501.17          |
| INFORMATION SYSTEMS ANALYST IV                    | 25               | \$76,304.28           | \$110,501.17          |
| SENIOR PLANNER                                    | 25               | \$76,304.28           | \$110,501.17          |
| UTILITY SERVICES SUPERINTENDENT                   | 25               | \$76,304.28           | \$110,501.17          |
| ASSOCIATE ENGINEER                                | 26               | \$89,001.31           | \$119,341.27          |
| CITY CLERK-HOUSING COORDINATOR                    | 27               | \$96,121.41           | \$128,888.55          |
| COMMUNITY DEVELOPMENT DIRECTOR                    | 30               | \$121,085.29          | \$162,362.46          |
| FINANCE DIRECTOR                                  | 30               | \$121,085.29          | \$162,362.46          |
| PUBLIC WORKS DIRECTOR/CITY ENGINEER               | 31               | \$130,772.11          | \$175,351.45          |
| ASSISTANT CITY MANAGER                            | 32               | \$141,233.88          | \$189,379.55          |
| FIRE CHIEF  | 33               | \$152,532.59          | \$204,529.94          |
| CITY MANAGER                                      | Contract         |                       | \$238,607.02          |
| CITY COUNCIL                                      | LLMC 2.12.020    |                       | \$1,066.73/monthly    |
| Ordinance 732, adopted May 10, 2016               |                  |                       |                       |
| ADOPTED: December 11, 2018 by Resolution No. 2994 |                  |                       |                       |
| City Manager Contract approved 6/26/2018          |                  |                       |                       |