

2019-2020
CITY OF LOMA LINDA
COMPENSATION PLAN

Contains the Miscellaneous and Safety Compensation Plans and related Salary Schedules

Modified (Miscellaneous) and Adopted: Resolution No. 3036 – October 8, 2019

CITY OF LOMA LINDA
SALARY SCHEDULE
SAFETY EMPLOYEES
FISCAL YEAR 2019-2020
as amended October 8, 2019

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
FIREFIGHTER-EMT	FIRE 1	\$61,735.9862	\$80,810.4000
FIREFIGHTER/PARAMEDIC	FIRE 4	\$71,467.1300	\$93,548.1400
FIRE ENGINEER	FIRE 6	\$78,792.5100	\$103,136.8300
FIRE CAPTAIN	FIRE 8	\$86,868.7500	\$113,708.3500
FIRE MARSHAL I	FIRE 8	\$86,868.7500	\$113,708.3500
FIRE BATTALION CHIEF	FIRE 12	\$105,589.5100	\$138,213.2100
FIRE MARSHAL II	FIRE 12	\$105,589.5100	\$138,213.2100
FIRE DIVISION CHIEF	FIRE 14	\$116,412.4400	\$152,380.0800

CITY OF LOMA LINDA
SALARY SCHEDULE
SAFETY EMPLOYEES
FISCAL YEAR 2019-2020

	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Annual	FIRE 1	\$61,735.9862	\$64,822.7900	\$68,063.9300	\$71,467.1300	\$75,040.4900	\$76,916.5000	\$78,839.4100	\$80,810.4000
Monthly		\$5,144.6655	\$5,401.8992	\$5,671.9942	\$5,955.5942	\$6,253.3742	\$6,409.7083	\$6,569.9508	\$6,734.2000
Bi-weekly		\$2,374.4610	\$2,493.1842	\$2,617.8435	\$2,748.7358	\$2,886.1727	\$2,958.3269	\$3,032.2850	\$3,108.0923
40-hour		\$29.6808	\$31.1648	\$32.7230	\$34.3592	\$36.0772	\$36.9791	\$37.9036	\$38.8512
56-hour		\$21.2005	\$22.2606	\$23.3736	\$24.5423	\$25.7694	\$26.4136	\$27.0740	\$27.7508
Annual	FIRE 2	\$64,822.7900	\$68,063.9300	\$71,467.1300	\$75,040.4900	\$78,792.5100	\$80,762.3200	\$82,781.3800	\$84,850.9100
Monthly		\$5,401.8992	\$5,671.9942	\$5,955.5942	\$6,253.3742	\$6,566.0425	\$6,730.1933	\$6,898.4483	\$7,070.9092
Bi-weekly		\$2,493.1842	\$2,617.8435	\$2,748.7358	\$2,886.1727	\$3,030.4812	\$3,106.2431	\$3,183.8992	\$3,263.4965
40-hour		\$31.1648	\$32.7230	\$34.3592	\$36.0772	\$37.8810	\$38.8280	\$39.7987	\$40.7937
56-hour		\$22.2606	\$23.3736	\$24.5423	\$25.7694	\$27.0579	\$27.7343	\$28.4277	\$29.1384
Annual	FIRE 3	\$68,063.9300	\$71,467.1300	\$75,040.4900	\$78,792.5100	\$82,732.1400	\$84,800.4400	\$86,920.4500	\$89,093.4600
Monthly		\$5,671.9942	\$5,955.5942	\$6,253.3742	\$6,566.0425	\$6,894.3450	\$7,066.7033	\$7,243.3708	\$7,424.4550
Bi-weekly		\$2,617.8435	\$2,748.7358	\$2,886.1727	\$3,030.4812	\$3,182.0054	\$3,261.5554	\$3,343.0942	\$3,426.6715
40-hour		\$32.7230	\$34.3592	\$36.0772	\$37.8810	\$39.7751	\$40.7694	\$41.7887	\$42.8334
56-hour		\$23.3736	\$24.5423	\$25.7694	\$27.0579	\$28.4108	\$29.1210	\$29.8491	\$30.5953
Annual	FIRE 4	\$71,467.1300	\$75,040.4900	\$78,792.5100	\$82,732.1400	\$86,868.7500	\$89,040.4700	\$91,266.4800	\$93,548.1400
Monthly		\$5,955.5942	\$6,253.3742	\$6,566.0425	\$6,894.3450	\$7,239.0625	\$7,420.0392	\$7,605.5400	\$7,795.6783
Bi-weekly		\$2,748.7358	\$2,886.1727	\$3,030.4812	\$3,182.0054	\$3,341.1058	\$3,424.6335	\$3,510.2492	\$3,598.0054
40-hour		\$34.3592	\$36.0772	\$37.8810	\$39.7751	\$41.7638	\$42.8079	\$43.8781	\$44.9751
56-hour		\$24.5423	\$25.7694	\$27.0579	\$28.4108	\$29.8313	\$30.5771	\$31.3415	\$32.1250
Annual	FIRE 5	\$75,040.4900	\$78,792.5100	\$82,732.1400	\$86,868.7500	\$91,212.1900	\$93,492.4900	\$95,829.8000	\$98,225.5500
Monthly		\$6,253.3742	\$6,566.0425	\$6,894.3450	\$7,239.0625	\$7,601.0158	\$7,791.0408	\$7,985.8167	\$8,185.4625
Bi-weekly		\$2,886.1727	\$3,030.4812	\$3,182.0054	\$3,341.1058	\$3,508.1612	\$3,595.8650	\$3,685.7615	\$3,777.9058
40-hour		\$36.0772	\$37.8810	\$39.7751	\$41.7638	\$43.8520	\$44.9483	\$46.0720	\$47.2238
56-hour		\$25.7694	\$27.0579	\$28.4108	\$29.8313	\$31.3229	\$32.1059	\$32.9086	\$33.7313
Annual	FIRE 6	\$78,792.5100	\$82,732.1400	\$86,868.7500	\$91,212.1900	\$95,772.8000	\$98,167.1200	\$100,621.3000	\$103,136.8300
Monthly		\$6,566.0425	\$6,894.3450	\$7,239.0625	\$7,601.0158	\$7,981.0667	\$8,180.5933	\$8,385.1083	\$8,594.7358
Bi-weekly		\$3,030.4812	\$3,182.0054	\$3,341.1058	\$3,508.1612	\$3,683.5692	\$3,775.6585	\$3,870.0500	\$3,966.8012
40-hour		\$37.8810	\$39.7751	\$41.7638	\$43.8520	\$46.0446	\$47.1957	\$48.3756	\$49.5850
56-hour		\$27.0579	\$28.4108	\$29.8313	\$31.3229	\$32.8890	\$33.7112	\$34.5540	\$35.4179
Annual	FIRE 7	\$82,732.1400	\$86,868.7500	\$91,212.1900	\$95,772.8000	\$100,561.4400	\$103,075.4800	\$105,652.3700	\$108,293.6800
Monthly		\$6,894.3450	\$7,239.0625	\$7,601.0158	\$7,981.0667	\$8,380.1200	\$8,589.6233	\$8,804.3642	\$9,024.4733
Bi-weekly		\$3,182.0054	\$3,341.1058	\$3,508.1612	\$3,683.5692	\$3,867.7477	\$3,964.4415	\$4,063.5527	\$4,165.1415
40-hour		\$39.7751	\$41.7638	\$43.8520	\$46.0446	\$48.3468	\$49.5555	\$50.7944	\$52.0643
56-hour		\$28.4108	\$29.8313	\$31.3229	\$32.8890	\$34.5335	\$35.3968	\$36.2817	\$37.1888
Annual	FIRE 8	\$86,868.7500	\$91,212.1900	\$95,772.8000	\$100,561.4400	\$105,589.5100	\$108,229.2500	\$110,934.9800	\$113,708.3500
Monthly		\$7,239.0625	\$7,601.0158	\$7,981.0667	\$8,380.1200	\$8,799.1258	\$9,019.1042	\$9,244.5817	\$9,475.6958
Bi-weekly		\$3,341.1058	\$3,508.1612	\$3,683.5692	\$3,867.7477	\$4,061.1350	\$4,162.6635	\$4,266.7300	\$4,373.3981
40-hour		\$41.7638	\$43.8520	\$46.0446	\$48.3468	\$50.7642	\$52.0333	\$53.3341	\$54.6675
56-hour		\$29.8313	\$31.3229	\$32.8890	\$34.5335	\$36.2601	\$37.1666	\$38.0958	\$39.0482
Annual	FIRE 9	\$91,212.1900	\$95,772.8000	\$100,561.4400	\$105,589.5100	\$110,868.9900	\$113,640.7100	\$116,481.7300	\$119,393.7700
Monthly		\$7,601.0158	\$7,981.0667	\$8,380.1200	\$8,799.1258	\$9,239.0825	\$9,470.0592	\$9,706.8108	\$9,949.4808
Bi-weekly		\$3,508.1612	\$3,683.5692	\$3,867.7477	\$4,061.1350	\$4,264.1919	\$4,370.7965	\$4,480.0665	\$4,592.0681
40-hour		\$43.8520	\$46.0446	\$48.3468	\$50.7642	\$53.3024	\$54.6350	\$56.0008	\$57.4009
56-hour		\$31.3229	\$32.8890	\$34.5335	\$36.2601	\$38.0731	\$39.0250	\$40.0006	\$41.0006
Annual	FIRE 10	\$95,772.8000	\$100,561.4400	\$105,589.5100	\$110,868.9900	\$116,412.4400	\$119,322.7500	\$122,305.8200	\$125,363.4700
Monthly		\$7,981.0667	\$8,380.1200	\$8,799.1258	\$9,239.0825	\$9,701.0367	\$9,943.5625	\$10,192.1517	\$10,446.9558
Bi-weekly		\$3,683.5692	\$3,867.7477	\$4,061.1350	\$4,264.1919	\$4,477.4015	\$4,589.3365	\$4,704.0700	\$4,821.6719
40-hour		\$46.0446	\$48.3468	\$50.7642	\$53.3024	\$55.9675	\$57.3667	\$58.8009	\$60.2709
56-hour		\$32.8890	\$34.5335	\$36.2601	\$38.0731	\$39.9768	\$40.9762	\$42.0006	\$43.0506

CITY OF LOMA LINDA
SALARY SCHEDULE
SAFETY EMPLOYEES
FISCAL YEAR 2019-2020

Annual	FIRE 11	\$100,561.4400	\$105,589.5100	\$110,868.9900	\$116,412.4400	\$122,233.0600	\$125,288.8900	\$128,421.1100	\$131,631.6400
Monthly		\$8,380.1200	\$8,799.1258	\$9,239.0825	\$9,701.0367	\$10,186.0883	\$10,440.7408	\$10,701.7592	\$10,969.3033
Bi-weekly		\$3,867.7477	\$4,061.1350	\$4,264.1919	\$4,477.4015	\$4,701.2715	\$4,818.8035	\$4,939.2735	\$5,062.7554
40-hour		\$48.3468	\$50.7642	\$53.3024	\$55.9675	\$58.7659	\$60.2350	\$61.7409	\$63.2844
56-hour		\$34.5335	\$36.2601	\$38.0731	\$39.9768	\$41.9756	\$43.0250	\$44.1007	\$45.2032
Annual	FIRE 12	\$105,589.5100	\$110,868.9900	\$116,412.4400	\$122,233.0600	\$128,344.7100	\$131,553.3300	\$134,842.1600	\$138,213.2100
Monthly		\$8,799.1258	\$9,239.0825	\$9,701.0367	\$10,186.0883	\$10,695.3925	\$10,962.7775	\$11,236.8467	\$11,517.7675
Bi-weekly		\$4,061.1350	\$4,264.1919	\$4,477.4015	\$4,701.2715	\$4,936.3350	\$5,059.7435	\$5,186.2369	\$5,315.8927
40-hour		\$50.7642	\$53.3024	\$55.9675	\$58.7659	\$61.7042	\$63.2468	\$64.8280	\$66.4487
56-hour		\$36.2601	\$38.0731	\$39.9768	\$41.9756	\$44.0744	\$45.1763	\$46.3057	\$47.4633
Annual	FIRE 13	\$110,868.9900	\$116,412.4400	\$122,233.0600	\$128,344.7100	\$134,761.9500	\$138,131.0000	\$141,584.2800	\$145,123.8900
Monthly		\$9,239.0825	\$9,701.0367	\$10,186.0883	\$10,695.3925	\$11,230.1625	\$11,510.9167	\$11,798.6900	\$12,093.6575
Bi-weekly		\$4,264.1919	\$4,477.4015	\$4,701.2715	\$4,936.3350	\$5,183.1519	\$5,312.7308	\$5,445.5492	\$5,581.6881
40-hour		\$53.3024	\$55.9675	\$58.7659	\$61.7042	\$64.7894	\$66.4091	\$68.0694	\$69.7711
56-hour		\$38.0731	\$39.9768	\$41.9756	\$44.0744	\$46.2781	\$47.4351	\$48.6210	\$49.8365
Annual	FIRE 14	\$116,412.4400	\$122,233.0600	\$128,344.7100	\$134,761.9500	\$141,500.0500	\$145,037.5500	\$148,663.4900	\$152,380.0800
Monthly		\$9,701.0367	\$10,186.0883	\$10,695.3925	\$11,230.1625	\$11,791.6708	\$12,086.4625	\$12,388.6242	\$12,698.3400
Bi-weekly		\$4,477.4015	\$4,701.2715	\$4,936.3350	\$5,183.1519	\$5,442.3096	\$5,578.3673	\$5,717.8265	\$5,860.7723
40-hour		\$55.9675	\$58.7659	\$61.7042	\$64.7894	\$68.0289	\$69.7296	\$71.4728	\$73.2597
56-hour		\$39.9768	\$41.9756	\$44.0744	\$46.2781	\$48.5921	\$49.8069	\$51.0520	\$52.3283

25.00% SPREAD MIN TO MAX
5.00% SPREAD BETWEEN GRADES
5.00% SPREAD BETWEEN STEPS 1-5; 2.5% BETWEEN STEP 5 & 6

STEP 7 after 3 years at Step 6 2.50%

STEP 8 after 3 years at Step 7 2.50%

ADOPTED: 10/08/2019 - Resolution No. 3036

**CITY OF LOMA LINDA
 COMPENSATION PLAN
 MISCELLANEOUS EMPLOYEES
 FISCAL YEAR 2019-2020**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
STUDENT INTERN	12	\$14,5680	
ADMINISTRATIVE SPECIALIST I	13	\$32,725.5900	\$43,881.5300
ACCOUNTING TECHNICIAN I	14	\$35,343.6400	\$47,392.0400
ADMINISTRATIVE SPECIALIST II	14	\$35,343.6400	\$47,392.0400
FIELD MAINTENANCE TECH I	15	\$38,171.1366	\$51,183.4100
UTILITIES AIDE	15	\$38,171.1366	\$51,183.4100
ACCOUNTING TECHNICIAN II	16	\$41,224.8300	\$55,278.0900
PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR	16	\$41,224.8300	\$55,278.0900
UTILITIES MAINTENANCE TECH I	16	\$41,224.8300	\$55,278.0900
ACCOUNTING SPECIALIST	17	\$44,522.8200	\$59,700.3600
ADMINISTRATIVE SPECIALIST III	17	\$44,522.8200	\$59,700.3600
TREATMENT PLANT OPERATOR I	17	\$44,522.8200	\$59,700.3600
CUSTOMER SERVICE/METER TECH	18	\$48,084.6500	\$64,476.3800
FIELD MAINTENANCE TECH II	18	\$48,084.6500	\$64,476.3800
STORMWATER INSPECTOR	18	\$48,084.6500	\$64,476.3800
CODE COMPLIANCE/ANIMAL CONTROL OFFICER	18	\$48,084.6500	\$64,476.3800
PARKING ENFORCEMENT/ANIMAL CONTROL OFFICER	18	\$48,084.6500	\$64,476.3800
ENGINEERING TECHNICIAN	19	\$51,931.4200	\$69,634.5000
EXECUTIVE AIDE	19	\$51,931.4200	\$69,634.5000
FACILITY MAINTENANCE COORDINATOR	19	\$51,931.4200	\$69,634.5000
FIELD MAINTENANCE TECH III	19	\$51,931.4200	\$69,634.5000
LEAD MECHANIC/FLEET SVCS COORDINATOR	19	\$51,931.4200	\$69,634.5000
PLANNING TECHNICIAN	19	\$51,931.4200	\$69,634.5000
SUPERVISING ACCOUNTING TECHNICIAN	19	\$51,931.4200	\$69,634.5000
TREATMENT PLANT OPERATOR II	19	\$51,931.4200	\$69,634.5000
UTILITIES MAINTENANCE TECH II	19	\$51,931.4200	\$69,634.5000
HUMAN RESOURCES - RISK MANAGEMENT ANALYST	19	\$51,931.4200	\$69,634.5000
ASSISTANT PLANNER	20	\$56,085.9300	\$75,205.2500
EXECUTIVE ASSISTANT	20	\$56,085.9300	\$75,205.2500
INFORMATION SYSTEMS ANALYST I	20	\$56,085.9300	\$75,205.2500
SENIOR CODE ENFORCEMENT OFFICER	20	\$56,085.9300	\$75,205.2500
TREATMENT PLANT OPERATOR III	20	\$56,085.9300	\$75,205.2500
UTILITIES MAINTENANCE TECH III	20	\$56,085.9300	\$75,205.2500
UTILITIES PLANT MAINTENANCE MECHANIC	20	\$56,085.9300	\$75,205.2500
ASSOCIATE PLANNER	21	\$60,572.8000	\$81,221.6700
FIRE PREVENTION INSPECTOR	21	\$60,572.8000	\$81,221.6700
INFORMATION SYSTEMS ANALYST II	21	\$60,572.8000	\$81,221.6700
SENIOR ACCOUNTANT/FINANCIAL ANALYST (PT)	21	\$29.1215	\$39.0489
SENIOR CENTER MANAGER (P/T)	21	\$29.1215	\$39.0489
INFORMATION SYSTEMS ANALYST III	22	\$65,418.6200	\$87,719.3900
EMERGENCY SERVICES COCRDINATOR	22	\$65,418.6200	\$87,719.3900
COMMUNICATIONS INFRUSTRUCTURE INSPECTOR	23	\$70,652.1100	\$94,736.9500

**CITY OF LOMA LINDA
 COMPENSATION PLAN
 MISCELLANEOUS EMPLOYEES
 FISCAL YEAR 2019-2020**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
ACCOUNTING MANAGER	24	\$76,304.2800	\$102,315.8900
FIELD SERVICES SUPERINTENDENT	25	\$76,304.2800	\$110,501.1700
INFORMATION SYSTEMS ANALYST IV	25	\$76,304.2800	\$110,501.1700
SENIOR PLANNER	25	\$76,304.2800	\$110,501.1700
UTILITY SERVICES SUPERINTENDENT	25	\$76,304.2800	\$110,501.1700
ASSOCIATE ENGINEER	26	\$89,001.3100	\$119,341.2700
CITY CLERK-HOUSING COORDINATOR	27	\$96,121.4100	\$128,888.5500
COMMUNITY DEVELOPMENT DIRECTOR	30	\$121,085.2900	\$162,362.4600
FINANCE DIRECTOR	30	\$121,085.2900	\$162,362.4600
PUBLIC WORKS DIRECTOR/CITY ENGINEER	31	\$130,772.1100	\$175,351.4500
ASSISTANT CITY MANAGER	32	\$141,233.8800	\$189,379.5500
FIRE CHIEF	33	\$152,532.5900	\$204,529.9400
CITY MANAGER	Contract		\$238,607.0190
CITY COUNCIL	LLMC 2.12.020		\$1,066.73/monthly
Ordinance 732, adopted May 10, 2016			
ADOPTED: December 11, 2018 by Resolution No. 2994			
City Manager Contract approved 6/26/2018			

CITY OF LOMA LINDA
SALARY SCHEDULE
MISCELLANEOUS EMPLOYEES
FISCAL YEAR 2019-2020

	GRADE	MIN/STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Annual	11	\$28,056.9200	\$29,459.7700	\$30,932.7600	\$32,479.4000	\$34,103.3700	\$35,808.5400	\$36,703.7500	\$37,621.3400
Monthly		\$2,338.0767	\$2,454.9808	\$2,577.7300	\$2,706.6167	\$2,841.9475	\$2,984.0450	\$3,058.6458	\$3,135.1117
Bi-weekly		\$1,079.1123	\$1,133.0681	\$1,189.7215	\$1,249.2077	\$1,311.6681	\$1,377.2515	\$1,411.6827	\$1,446.9746
Hourly		\$13.4889	\$14.1634	\$14.8715	\$15.6151	\$16.3959	\$17.2156	\$17.6460	\$18.0872
Annual	12	\$30,301.4700	\$31,816.5400	\$33,407.3700	\$35,077.7400	\$36,831.6300	\$38,673.2100	\$39,640.0400	\$40,631.0400
Monthly		\$2,525.1225	\$2,651.3783	\$2,783.9475	\$2,923.1450	\$3,069.3025	\$3,222.7675	\$3,303.3367	\$3,385.9200
Bi-weekly		\$1,165.4412	\$1,223.7131	\$1,284.8988	\$1,349.1438	\$1,416.6012	\$1,487.4312	\$1,524.6169	\$1,562.7323
Hourly		\$14.5680	\$15.2964	\$16.0612	\$16.8643	\$17.7075	\$18.5929	\$19.0577	\$19.5342
Annual	13	\$32,725.5900	\$34,361.8700	\$36,079.9600	\$37,883.9600	\$39,778.1600	\$41,767.0700	\$42,811.2500	\$43,881.5300
Monthly		\$2,727.1325	\$2,863.4892	\$3,006.6633	\$3,156.9967	\$3,314.8467	\$3,480.5892	\$3,567.6042	\$3,656.7942
Bi-weekly		\$1,258.6765	\$1,321.6104	\$1,387.6908	\$1,457.0754	\$1,529.9292	\$1,606.4258	\$1,646.5865	\$1,687.7512
Hourly		\$15.7335	\$16.5201	\$17.3461	\$18.2134	\$19.1241	\$20.0803	\$20.5823	\$21.0969
Annual	14	\$35,343.6400	\$37,110.8200	\$38,966.3600	\$40,914.6800	\$42,960.4100	\$45,108.4300	\$46,236.1400	\$47,392.0400
Monthly		\$2,945.3033	\$3,092.5683	\$3,247.1967	\$3,409.5567	\$3,580.0342	\$3,759.0358	\$3,853.0117	\$3,949.3367
Bi-weekly		\$1,359.3708	\$1,427.3392	\$1,498.7062	\$1,573.6415	\$1,652.3235	\$1,734.9396	\$1,778.3131	\$1,822.7708
Hourly		\$16.9921	\$17.8417	\$18.7338	\$19.6705	\$20.6540	\$21.6867	\$22.2289	\$22.7846
Annual	15	\$38,171.1366	\$40,079.6900	\$42,083.6700	\$44,187.8500	\$46,397.2400	\$48,717.1000	\$49,935.0300	\$51,183.4100
Monthly		\$3,180.9280	\$3,339.9742	\$3,506.9725	\$3,682.3208	\$3,866.4367	\$4,059.7583	\$4,161.2525	\$4,265.2842
Bi-weekly		\$1,468.1206	\$1,541.5265	\$1,618.6027	\$1,699.5327	\$1,784.5092	\$1,873.7346	\$1,920.5781	\$1,968.5927
Hourly		\$18.3515	\$19.2691	\$20.2325	\$21.2442	\$22.3064	\$23.4217	\$24.0072	\$24.6074
Annual	16	\$41,224.8300	\$43,286.0700	\$45,450.3700	\$47,722.8900	\$50,109.0300	\$52,614.4800	\$53,929.8400	\$55,278.0900
Monthly		\$3,435.4025	\$3,607.1725	\$3,787.5308	\$3,976.9075	\$4,175.7525	\$4,384.5400	\$4,494.1533	\$4,606.5075
Bi-weekly		\$1,585.5704	\$1,664.8488	\$1,748.0912	\$1,835.4958	\$1,927.2704	\$2,023.6338	\$2,074.2246	\$2,126.0804
Hourly		\$19.8196	\$20.8106	\$21.8511	\$22.9437	\$24.0909	\$25.2954	\$25.9278	\$26.5760
Annual	17	\$44,522.8200	\$46,748.9600	\$49,086.4100	\$51,540.7300	\$54,117.7700	\$56,823.6600	\$58,244.2500	\$59,700.3600
Monthly		\$3,710.2350	\$3,895.7467	\$4,090.5342	\$4,295.0608	\$4,509.8142	\$4,735.3050	\$4,853.6875	\$4,975.0300
Bi-weekly		\$1,712.4162	\$1,798.0369	\$1,887.9388	\$1,982.3358	\$2,081.4527	\$2,185.5254	\$2,240.1635	\$2,296.1677
Hourly		\$21.4052	\$22.4755	\$23.5992	\$24.7792	\$26.0182	\$27.3191	\$28.0020	\$28.7021
Annual	18	\$48,084.6500	\$50,488.8800	\$53,013.3200	\$55,663.9900	\$58,447.1900	\$61,369.5500	\$62,903.7900	\$64,476.3800
Monthly		\$4,007.0542	\$4,207.4067	\$4,417.7767	\$4,638.6658	\$4,870.5992	\$5,114.1292	\$5,241.9825	\$5,373.0317
Bi-weekly		\$1,849.4096	\$1,941.8800	\$2,038.9738	\$2,140.9227	\$2,247.9688	\$2,360.3673	\$2,419.3765	\$2,479.8608
Hourly		\$23.1176	\$24.2735	\$25.4872	\$26.7615	\$28.0996	\$29.5046	\$30.2422	\$30.9983
Annual	19	\$51,931.4200	\$54,527.9900	\$57,254.3900	\$60,117.1100	\$63,122.9700	\$66,279.1200	\$67,936.1000	\$69,634.5000
Monthly		\$4,327.6183	\$4,543.9992	\$4,771.1992	\$5,009.7592	\$5,260.2475	\$5,523.2600	\$5,661.3417	\$5,802.8750
Bi-weekly		\$1,997.3623	\$2,097.2304	\$2,202.0919	\$2,312.1965	\$2,427.8065	\$2,549.1969	\$2,612.9269	\$2,678.2500
Hourly		\$24.9670	\$26.2154	\$27.5261	\$28.9025	\$30.3476	\$31.8650	\$32.6616	\$33.4781
Annual	20	\$56,085.9300	\$58,890.2300	\$61,834.7400	\$64,926.4800	\$68,172.8000	\$71,581.4400	\$73,370.9800	\$75,205.2500
Monthly		\$4,673.8275	\$4,907.5192	\$5,152.8950	\$5,410.5400	\$5,681.0667	\$5,965.1200	\$6,114.2483	\$6,267.1042
Bi-weekly		\$2,157.1512	\$2,265.0088	\$2,378.2592	\$2,497.1723	\$2,622.0308	\$2,753.1323	\$2,821.9608	\$2,892.5096
Hourly		\$26.9644	\$28.3126	\$29.7282	\$31.2147	\$32.7754	\$34.4142	\$35.2745	\$36.1564
Annual	21	\$60,572.8000	\$63,601.4400	\$66,781.5100	\$70,120.5900	\$73,626.6200	\$77,307.9500	\$79,240.6500	\$81,221.6700
Monthly		\$5,047.7333	\$5,300.1200	\$5,565.1258	\$5,843.3825	\$6,135.5517	\$6,442.3292	\$6,603.3875	\$6,768.4725
Bi-weekly		\$2,329.7231	\$2,446.2092	\$2,568.5196	\$2,696.9458	\$2,831.7931	\$2,973.3827	\$3,047.7173	\$3,123.9104
Hourly		\$29.1215	\$30.5776	\$32.1065	\$33.7118	\$35.3974	\$37.1673	\$38.0965	\$39.0489
Annual	22	\$65,418.6200	\$68,689.5500	\$72,124.0300	\$75,730.2300	\$79,516.7400	\$83,492.5800	\$85,579.8900	\$87,719.3900
Monthly		\$5,451.5517	\$5,724.1292	\$6,010.3358	\$6,310.8525	\$6,626.3950	\$6,957.7150	\$7,131.6575	\$7,309.9492
Bi-weekly		\$2,516.1008	\$2,641.9058	\$2,774.0012	\$2,912.7012	\$3,058.3362	\$3,211.2531	\$3,291.5342	\$3,373.8227
Hourly		\$31.4513	\$33.0238	\$34.6750	\$36.4088	\$38.2292	\$40.1407	\$41.1442	\$42.1728
Annual	23	\$70,652.1100	\$74,184.7200	\$77,893.9600	\$81,788.6600	\$85,878.0900	\$90,171.9900	\$92,426.2900	\$94,736.9500
Monthly		\$5,887.6758	\$6,182.0600	\$6,491.1633	\$6,815.7217	\$7,156.5075	\$7,514.3325	\$7,702.1908	\$7,894.7458
Bi-weekly		\$2,717.3888	\$2,853.2585	\$2,995.9215	\$3,145.7177	\$3,303.0035	\$3,468.1535	\$3,554.8573	\$3,643.7288
Hourly		\$33.9674	\$35.6657	\$37.4490	\$39.3215	\$41.2875	\$43.3519	\$44.4357	\$45.5466
Annual	24	\$76,304.2800	\$80,119.4900	\$84,125.4600	\$88,331.7300	\$92,748.3200	\$97,385.7400	\$99,820.3800	\$102,315.8900
Monthly		\$6,358.6900	\$6,676.6242	\$7,010.4550	\$7,360.0190	\$7,729.0267	\$8,115.4783	\$8,318.3650	\$8,526.3242
Bi-weekly		\$2,934.7800	\$3,081.5188	\$3,235.5946	\$3,397.3742	\$3,567.2431	\$3,745.6054	\$3,839.2454	\$3,935.2265
Hourly		\$36.6848	\$38.5190	\$40.4449	\$42.4672	\$44.5905	\$46.8201	\$47.9906	\$49.1903
Annual	25	\$82,408.6200	\$86,529.0500	\$90,855.5000	\$95,398.2800	\$100,168.1900	\$105,176.6000	\$107,806.0200	\$110,501.1700
Monthly		\$6,867.3850	\$7,210.7542	\$7,571.2917	\$7,949.8567	\$8,347.3492	\$8,764.7167	\$8,983.8350	\$9,208.4308
Bi-weekly		\$3,169.5623	\$3,328.0404	\$3,494.4423	\$3,669.1646	\$3,852.6227	\$4,045.2538	\$4,146.3854	\$4,250.0450
Hourly		\$39.6195	\$41.6005	\$43.6805	\$45.8646	\$48.1578	\$50.5657	\$51.8298	\$53.1256
Annual	26	\$89,001.3100	\$93,451.3800	\$98,123.9500	\$103,030.1500	\$108,181.6600	\$113,590.7400	\$116,430.5100	\$119,341.2700
Monthly		\$7,416.7758	\$7,787.6150	\$8,176.9958	\$8,585.8458	\$9,015.1383	\$9,465.8950	\$9,702.5425	\$9,945.1058
Bi-weekly		\$3,423.1273	\$3,594.2838	\$3,773.9981	\$3,962.6981	\$4,160.8331	\$4,368.8746	\$4,478.0965	\$4,590.0488
Hourly		\$42.7891	\$44.9285	\$47.1750	\$49.5337	\$52.0104	\$54.6109	\$55.9762	\$57.3756
Annual	27	\$96,121.4100	\$100,927.4800	\$105,973.8500	\$111,272.5400	\$116,836.1700	\$122,677.9800	\$125,744.9300	\$128,888.5500
Monthly		\$8,010.1175	\$8,410.6233	\$8,831.1542	\$9,272.7117	\$9,736.3475	\$10,223.1650	\$10,478.7442	\$10,740.7125
Bi-weekly		\$3,696.9773	\$3,881.8262	\$4,075.9173	\$4,279.7131	\$4,493.6988	\$4,718.3838	\$4,836.3435	\$4,957.2519
Hourly		\$46.2122	\$48.5228	\$50.9490	\$53.4964	\$56.1712	\$58.9798	\$60.4543	\$61.9656
Annual	28	\$103,811.1200	\$109,001.6800	\$114,451.7600	\$120,174.3500	\$126,183.0700	\$132,492.2200	\$135,804.5300	\$139,199.6400
Monthly		\$8,650.9267	\$9,083.4733	\$9,537.6467	\$10,014.5292	\$10,515.2558	\$11,041.0183	\$11,317.0442	\$11,599.9700
Bi-weekly		\$3,992.7354	\$4,192.3723	\$4,401.9908	\$4,622.0904	\$4,853.1950	\$5,095.8546	\$5,223.2512	\$5,353.8323
Hourly		\$49.9092	\$52.4047	\$55.0249	\$57.7761	\$60.6649	\$63.6982	\$65.2906	\$66.9229

CITY OF LOMA LINDA
SALARY SCHEDULE
MISCELLANEOUS EMPLOYEES
FISCAL YEAR 2019-2020

	GRADE	MIN/STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Annual	29	\$112,116.0100	\$117,721.8100	\$123,607.9000	\$129,788.3000	\$136,277.7200	\$143,091.6100	\$146,668.9000	\$150,335.6200
Monthly		\$9,343.0008	\$9,810.1508	\$10,300.6583	\$10,815.6917	\$11,356.4767	\$11,924.3008	\$12,222.4083	\$12,527.9683
Bi-weekly		\$4,312.1542	\$4,527.7619	\$4,754.1500	\$4,991.8577	\$5,241.4508	\$5,503.5235	\$5,641.1115	\$5,782.1392
Hourly		\$53.9019	\$56.5970	\$59.4269	\$62.3982	\$65.5181	\$68.7940	\$70.5139	\$72.2767
Annual	30	\$121,085.2900	\$127,139.5500	\$133,496.5300	\$140,171.3600	\$147,179.9300	\$154,538.9300	\$158,402.4000	\$162,362.4600
Monthly		\$10,090.4408	\$10,594.9625	\$11,124.7108	\$11,680.9467	\$12,264.9942	\$12,878.2442	\$13,200.2000	\$13,530.2050
Bi-weekly		\$4,657.1265	\$4,889.9827	\$5,134.4819	\$5,391.2062	\$5,660.7665	\$5,943.8050	\$6,092.4000	\$6,244.7100
Hourly		\$58.2141	\$61.1248	\$64.1810	\$67.3901	\$70.7596	\$74.2976	\$76.1550	\$78.0589
Annual	31	\$130,772.1100	\$137,310.7200	\$144,176.2600	\$151,385.0700	\$158,954.3200	\$166,902.0400	\$171,074.5900	\$175,351.4500
Monthly		\$10,897.6758	\$11,442.5600	\$12,014.6883	\$12,615.4225	\$13,246.1933	\$13,908.5033	\$14,256.2158	\$14,612.6208
Bi-weekly		\$5,029.6965	\$5,281.1815	\$5,545.2408	\$5,822.5027	\$6,113.6277	\$6,419.3092	\$6,579.7919	\$6,744.2865
Hourly		\$62.8712	\$66.0148	\$69.3155	\$72.7813	\$76.4203	\$80.2414	\$82.2474	\$84.3036
Annual	32	\$141,233.8800	\$148,295.5700	\$155,710.3500	\$163,495.8700	\$171,670.6600	\$180,254.1900	\$184,760.5400	\$189,379.5500
Monthly		\$11,769.4900	\$12,357.9642	\$12,975.8625	\$13,624.6558	\$14,305.8883	\$15,021.1825	\$15,396.7117	\$15,781.6292
Bi-weekly		\$5,432.0723	\$5,703.6758	\$5,988.8596	\$6,288.3027	\$6,602.7177	\$6,932.8535	\$7,106.1746	\$7,283.8288
Hourly		\$67.9009	\$71.2959	\$74.8607	\$78.6038	\$82.5340	\$86.6607	\$88.8272	\$91.0479
Annual	33	\$152,532.5900	\$160,159.2200	\$168,167.1800	\$176,575.5400	\$185,404.3200	\$194,674.5400	\$199,541.4000	\$204,529.9400
Monthly		\$12,711.0492	\$13,346.6017	\$14,013.9317	\$14,714.6283	\$15,450.3600	\$16,222.8783	\$16,628.4500	\$17,044.1617
Bi-weekly		\$5,866.6381	\$6,159.9700	\$6,467.9685	\$6,791.3669	\$7,130.9354	\$7,487.4823	\$7,674.6692	\$7,866.5362
Hourly		\$73.3330	\$76.9996	\$80.8496	\$84.8921	\$89.1367	\$93.5935	\$95.9334	\$98.3317
Annual	34	\$164,735.2000	\$172,971.9600	\$181,620.5600	\$190,701.5900	\$200,236.6700	\$210,248.5000	\$215,504.7100	\$220,892.3300
Monthly		\$13,727.9333	\$14,414.3300	\$15,135.0467	\$15,891.7992	\$16,686.3892	\$17,520.7083	\$17,958.7258	\$18,407.6942
Bi-weekly		\$6,335.9692	\$6,652.7677	\$6,985.4062	\$7,334.6765	\$7,701.4104	\$8,086.4808	\$8,288.6427	\$8,495.8588
Hourly		\$79.1996	\$83.1596	\$87.3176	\$91.6835	\$96.2676	\$101.0810	\$103.6080	\$106.1982

28.00% SPREAD MIN TO MAX STEP 7 after 3 years at Step 6 2.50%
8.00% SPREAD BETWEEN GRADES STEP 8 after 3 years at Step 7 2.50%
5.00% SPREAD BETWEEN STEPS 1 - 6

City Manager contract salary - \$238,607.02 (adopted by City Council Action on July 14, 2015)

City Council Salary - Ordinance 732, adopted May 10, 2016

ADOPTED: 06/27/2017 Resolution No. 2941