

**COMPENSATION CITY OF LOMA LINDA  
COMPENSATION PLAN  
SAFETY EMPLOYEES  
FISCAL YEAR 2017-2018**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
FIREFIGHTER-EMT	FIRE 1	\$59,338.70	\$77,672.42
FIREFIGHTER/PARAMEDIC	FIRE 4	\$68,691.97	\$89,915.55
FIRE ENGINEER	FIRE 6	\$75,732.90	\$99,131.91
FIRE CAPTAIN	FIRE 8	\$83,495.53	\$109,292.92
FIRE BATTALION CHIEF	FIRE 12	\$101,489.35	\$132,846.23
FIRE DIVISION CHIEF	FIRE 14	\$111,892.01	\$146,462.99

CITY OF LOMA LINDA  
SALARY SCHEDULE  
SAFETY EMPLOYEES  
FISCAL YEAR 2017-2018

	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Annual	FIRE 1	\$59,338.70	\$62,305.64	\$65,420.92	\$68,691.97	\$72,126.57	\$73,929.73	\$75,777.97	\$77,672.42
Monthly		\$4,944.89	\$5,192.14	\$5,451.74	\$5,724.33	\$6,010.55	\$6,160.81	\$6,314.83	\$6,472.70
Bi-weekly		\$2,282.26	\$2,396.37	\$2,516.19	\$2,642.00	\$2,774.10	\$2,843.45	\$2,914.54	\$2,987.40
40-hour		\$28.53	\$29.95	\$31.45	\$33.02	\$34.68	\$35.54	\$36.43	\$37.34
56-hour		\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$25.39	\$26.02	\$26.67
Annual	FIRE 2	\$62,305.64	\$65,420.92	\$68,691.97	\$72,126.57	\$75,732.90	\$77,626.22	\$79,566.88	\$81,556.05
Monthly		\$5,192.14	\$5,451.74	\$5,724.33	\$6,010.55	\$6,311.08	\$6,468.85	\$6,630.57	\$6,796.34
Bi-weekly		\$2,396.37	\$2,516.19	\$2,642.00	\$2,774.10	\$2,912.80	\$2,985.62	\$3,060.26	\$3,136.77
40-hour		\$29.95	\$31.45	\$33.02	\$34.68	\$36.41	\$37.32	\$38.25	\$39.21
56-hour		\$21.40	\$22.47	\$23.59	\$24.77	\$26.01	\$26.66	\$27.32	\$28.01
Annual	FIRE 3	\$65,420.92	\$68,691.97	\$72,126.57	\$75,732.90	\$79,519.55	\$81,507.54	\$83,545.23	\$85,633.86
Monthly		\$5,451.74	\$5,724.33	\$6,010.55	\$6,311.08	\$6,626.63	\$6,792.30	\$6,962.10	\$7,136.16
Bi-weekly		\$2,516.19	\$2,642.00	\$2,774.10	\$2,912.80	\$3,058.44	\$3,134.91	\$3,213.28	\$3,293.61
40-hour		\$31.45	\$33.02	\$34.68	\$36.41	\$38.23	\$39.19	\$40.17	\$41.17
56-hour		\$22.47	\$23.59	\$24.77	\$26.01	\$27.31	\$27.99	\$28.69	\$29.41
Annual	FIRE 4	\$68,691.97	\$72,126.57	\$75,732.90	\$79,519.55	\$83,495.53	\$85,582.92	\$87,722.49	\$89,915.55
Monthly		\$5,724.33	\$6,010.55	\$6,311.08	\$6,626.63	\$6,957.96	\$7,131.91	\$7,310.21	\$7,492.96
Bi-weekly		\$2,642.00	\$2,774.10	\$2,912.80	\$3,058.44	\$3,211.37	\$3,291.65	\$3,373.94	\$3,458.29
40-hour		\$33.02	\$34.68	\$36.41	\$38.23	\$40.14	\$41.15	\$42.17	\$43.23
56-hour		\$23.59	\$24.77	\$26.01	\$27.31	\$28.67	\$29.39	\$30.12	\$30.88
Annual	FIRE 5	\$72,126.57	\$75,732.90	\$79,519.55	\$83,495.53	\$87,670.31	\$89,862.07	\$92,108.62	\$94,411.34
Monthly		\$6,010.55	\$6,311.08	\$6,626.63	\$6,957.96	\$7,305.86	\$7,488.51	\$7,675.72	\$7,867.61
Bi-weekly		\$2,774.10	\$2,912.80	\$3,058.44	\$3,211.37	\$3,371.94	\$3,456.23	\$3,542.64	\$3,631.21
40-hour		\$34.68	\$36.41	\$38.23	\$40.14	\$42.15	\$43.20	\$44.28	\$45.39
56-hour		\$24.77	\$26.01	\$27.31	\$28.67	\$30.11	\$30.86	\$31.63	\$32.42
Annual	FIRE 6	\$75,732.90	\$79,519.55	\$83,495.53	\$87,670.31	\$92,053.83	\$94,355.18	\$96,714.06	\$99,131.91
Monthly		\$6,311.08	\$6,626.63	\$6,957.96	\$7,305.86	\$7,671.15	\$7,862.93	\$8,059.51	\$8,260.99
Bi-weekly		\$2,912.80	\$3,058.44	\$3,211.37	\$3,371.94	\$3,540.53	\$3,629.05	\$3,719.77	\$3,812.77
40-hour		\$36.41	\$38.23	\$40.14	\$42.15	\$44.26	\$45.36	\$46.50	\$47.66
56-hour		\$26.01	\$27.31	\$28.67	\$30.11	\$31.61	\$32.40	\$33.21	\$34.04
Annual	FIRE 7	\$79,519.55	\$83,495.53	\$87,670.31	\$92,053.83	\$96,656.52	\$99,072.93	\$101,549.75	\$104,088.49
Monthly		\$6,626.63	\$6,957.96	\$7,305.86	\$7,671.15	\$8,054.71	\$8,256.08	\$8,462.48	\$8,674.04
Bi-weekly		\$3,058.44	\$3,211.37	\$3,371.94	\$3,540.53	\$3,717.56	\$3,810.50	\$3,905.76	\$4,003.40
40-hour		\$38.23	\$40.14	\$42.15	\$44.26	\$46.47	\$47.63	\$48.82	\$50.04
56-hour		\$27.31	\$28.67	\$30.11	\$31.61	\$33.19	\$34.02	\$34.87	\$35.74
Annual	FIRE 8	\$83,495.53	\$87,670.31	\$92,053.83	\$96,656.52	\$101,489.35	\$104,026.58	\$106,627.24	\$109,292.92
Monthly		\$6,957.96	\$7,305.86	\$7,671.15	\$8,054.71	\$8,457.45	\$8,668.88	\$8,885.60	\$9,107.74
Bi-weekly		\$3,211.37	\$3,371.94	\$3,540.53	\$3,717.56	\$3,903.44	\$4,001.02	\$4,101.05	\$4,203.57
40-hour		\$40.14	\$42.15	\$44.26	\$46.47	\$48.79	\$50.01	\$51.26	\$52.54
56-hour		\$28.67	\$30.11	\$31.61	\$33.19	\$34.85	\$35.72	\$36.62	\$37.53

CITY OF LOMA LINDA  
SALARY SCHEDULE  
SAFETY EMPLOYEES  
FISCAL YEAR 2017-2018

Annual	FIRE 9	\$87,670.31	\$92,053.83	\$96,656.52	\$101,489.35	\$106,563.82	\$109,227.92	\$111,958.62	\$114,757.59
Monthly		\$7,305.86	\$7,671.15	\$8,054.71	\$8,457.45	\$8,880.32	\$9,102.33	\$9,329.89	\$9,563.13
Bi-weekly		\$3,371.94	\$3,540.53	\$3,717.56	\$3,903.44	\$4,098.61	\$4,201.07	\$4,306.10	\$4,413.75
40-hour		\$42.15	\$44.26	\$46.47	\$48.79	\$51.23	\$52.51	\$53.83	\$55.17
56-hour		\$30.11	\$31.61	\$33.19	\$34.85	\$36.59	\$37.51	\$38.45	\$39.41
Annual	FIRE 10	\$92,053.83	\$96,656.52	\$101,489.35	\$106,563.82	\$111,892.01	\$114,689.31	\$117,556.54	\$120,495.45
Monthly		\$7,671.15	\$8,054.71	\$8,457.45	\$8,880.32	\$9,324.33	\$9,557.44	\$9,796.38	\$10,041.29
Bi-weekly		\$3,540.53	\$3,717.56	\$3,903.44	\$4,098.61	\$4,303.54	\$4,411.13	\$4,521.41	\$4,634.44
40-hour		\$44.26	\$46.47	\$48.79	\$51.23	\$53.79	\$55.14	\$56.52	\$57.93
56-hour		\$31.61	\$33.19	\$34.85	\$36.59	\$38.42	\$39.39	\$40.37	\$41.38
Annual	FIRE 11	\$96,656.52	\$101,489.35	\$106,563.82	\$111,892.01	\$117,486.61	\$120,423.78	\$123,434.37	\$126,520.23
Monthly		\$8,054.71	\$8,457.45	\$8,880.32	\$9,324.33	\$9,790.55	\$10,035.32	\$10,286.20	\$10,543.35
Bi-weekly		\$3,717.56	\$3,903.44	\$4,098.61	\$4,303.54	\$4,518.72	\$4,631.68	\$4,747.48	\$4,866.16
40-hour		\$46.47	\$48.79	\$51.23	\$53.79	\$56.48	\$57.90	\$59.34	\$60.83
56-hour		\$33.19	\$34.85	\$36.59	\$38.42	\$40.35	\$41.35	\$42.39	\$43.45
Annual	FIRE 12	\$101,489.35	\$106,563.82	\$111,892.01	\$117,486.61	\$123,360.94	\$126,444.96	\$129,606.08	\$132,846.23
Monthly		\$8,457.45	\$8,880.32	\$9,324.33	\$9,790.55	\$10,280.08	\$10,537.08	\$10,800.51	\$11,070.52
Bi-weekly		\$3,903.44	\$4,098.61	\$4,303.54	\$4,518.72	\$4,744.65	\$4,863.27	\$4,984.85	\$5,109.47
40-hour		\$48.79	\$51.23	\$53.79	\$56.48	\$59.31	\$60.79	\$62.31	\$63.87
56-hour		\$34.85	\$36.59	\$38.42	\$40.35	\$42.36	\$43.42	\$44.51	\$45.62
Annual	FIRE 13	\$106,563.82	\$111,892.01	\$117,486.61	\$123,360.94	\$129,528.99	\$132,767.21	\$136,086.39	\$139,488.55
Monthly		\$8,880.32	\$9,324.33	\$9,790.55	\$10,280.08	\$10,794.08	\$11,063.93	\$11,340.53	\$11,624.05
Bi-weekly		\$4,098.61	\$4,303.54	\$4,518.72	\$4,744.65	\$4,981.88	\$5,106.43	\$5,234.09	\$5,364.94
40-hour		\$51.23	\$53.79	\$56.48	\$59.31	\$62.27	\$63.83	\$65.43	\$67.06
56-hour		\$36.59	\$38.42	\$40.35	\$42.36	\$44.48	\$45.59	\$46.73	\$47.90
Annual	FIRE 14	\$111,892.01	\$117,486.61	\$123,360.94	\$129,528.99	\$136,005.44	\$139,405.58	\$142,890.72	\$146,462.99
Monthly		\$9,324.33	\$9,790.55	\$10,280.08	\$10,794.08	\$11,333.79	\$11,617.13	\$11,907.56	\$12,205.25
Bi-weekly		\$4,303.54	\$4,518.72	\$4,744.65	\$4,981.88	\$5,230.98	\$5,361.75	\$5,495.80	\$5,633.19
40-hour		\$53.79	\$56.48	\$59.31	\$62.27	\$65.39	\$67.02	\$68.70	\$70.41
56-hour		\$38.42	\$40.35	\$42.36	\$44.48	\$46.71	\$47.87	\$49.07	\$50.30

25.00% SPREAD MIN TO MAX

5.00% SPREAD BETWEEN GRADES

5.00% SPREAD BETWEEN STEPS 1-5; 2.5% BETWEEN STEP 5 & 6

STEP 7 after 3 years at Step 6 2.50%

STEP 8 after 3 years at Step 7 2.50%

ADOPTED: 06/27/2017 Resolution No. 2941

**COMPENSATION CITY OF LOMA LINDA  
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SAFETY EMPLOYEES  
FISCAL YEAR 2018-2019**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
FIREFIGHTER-EMT	FIRE 1	\$60,525.48	\$79,225.88
FIREFIGHTER/PARAMEDIC	FIRE 4	\$70,065.81	\$91,713.86
FIRE ENGINEER	FIRE 6	\$77,247.56	\$101,114.54
FIRE CAPTAIN	FIRE 8	\$85,165.44	\$111,478.78
FIRE BATTALION CHIEF	FIRE 12	\$103,519.13	\$135,503.16
FIRE DIVISION CHIEF	FIRE 14	\$114,129.84	\$149,392.23

CITY OF LOMA LINDA  
SALARY SCHEDULE  
SAFETY EMPLOYEES  
FISCAL YEAR 2018-2019

	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Annual	FIRE 1	\$60,525.48	\$63,551.75	\$66,729.34	\$70,065.81	\$73,569.10	\$75,408.33	\$77,293.54	\$79,225.88
Monthly		\$5,043.79	\$5,295.98	\$5,560.78	\$5,838.82	\$6,130.76	\$6,284.03	\$6,441.13	\$6,602.16
Bi-weekly		\$2,327.90	\$2,444.30	\$2,566.51	\$2,694.84	\$2,829.58	\$2,900.32	\$2,972.83	\$3,047.15
40-hour		\$29.10	\$30.55	\$32.08	\$33.69	\$35.37	\$36.25	\$37.16	\$38.09
56-hour		\$20.78	\$21.82	\$22.92	\$24.06	\$25.26	\$25.90	\$26.54	\$27.21
Annual	FIRE 2	\$63,551.75	\$66,729.34	\$70,065.81	\$73,569.10	\$77,247.56	\$79,178.75	\$81,158.22	\$83,187.18
Monthly		\$5,295.98	\$5,560.78	\$5,838.82	\$6,130.76	\$6,437.30	\$6,598.23	\$6,763.19	\$6,932.27
Bi-weekly		\$2,444.30	\$2,566.51	\$2,694.84	\$2,829.58	\$2,971.06	\$3,045.34	\$3,121.47	\$3,199.51
40-hour		\$30.55	\$32.08	\$33.69	\$35.37	\$37.14	\$38.07	\$39.02	\$39.99
56-hour		\$21.82	\$22.92	\$24.06	\$25.26	\$26.53	\$27.19	\$27.87	\$28.57
Annual	FIRE 3	\$66,729.34	\$70,065.81	\$73,569.10	\$77,247.56	\$81,109.94	\$83,137.69	\$85,216.13	\$87,346.53
Monthly		\$5,560.78	\$5,838.82	\$6,130.76	\$6,437.30	\$6,759.16	\$6,928.14	\$7,101.34	\$7,278.88
Bi-weekly		\$2,566.51	\$2,694.84	\$2,829.58	\$2,971.06	\$3,119.61	\$3,197.60	\$3,277.54	\$3,359.48
40-hour		\$32.08	\$33.69	\$35.37	\$37.14	\$39.00	\$39.97	\$40.97	\$41.99
56-hour		\$22.92	\$24.06	\$25.26	\$26.53	\$27.85	\$28.55	\$29.26	\$30.00
Annual	FIRE 4	\$70,065.81	\$73,569.10	\$77,247.56	\$81,109.94	\$85,165.44	\$87,294.58	\$89,476.94	\$91,713.86
Monthly		\$5,838.82	\$6,130.76	\$6,437.30	\$6,759.16	\$7,097.12	\$7,274.55	\$7,456.41	\$7,642.82
Bi-weekly		\$2,694.84	\$2,829.58	\$2,971.06	\$3,119.61	\$3,275.59	\$3,357.48	\$3,441.42	\$3,527.46
40-hour		\$33.69	\$35.37	\$37.14	\$39.00	\$40.94	\$41.97	\$43.02	\$44.09
56-hour		\$24.06	\$25.26	\$26.53	\$27.85	\$29.25	\$29.98	\$30.73	\$31.50
Annual	FIRE 5	\$73,569.10	\$77,247.56	\$81,109.94	\$85,165.44	\$89,423.71	\$91,659.30	\$93,950.78	\$96,299.55
Monthly		\$6,130.76	\$6,437.30	\$6,759.16	\$7,097.12	\$7,451.98	\$7,638.28	\$7,829.23	\$8,024.96
Bi-weekly		\$2,829.58	\$2,971.06	\$3,119.61	\$3,275.59	\$3,439.37	\$3,525.36	\$3,613.49	\$3,703.83
40-hour		\$35.37	\$37.14	\$39.00	\$40.94	\$42.99	\$44.07	\$45.17	\$46.30
56-hour		\$25.26	\$26.53	\$27.85	\$29.25	\$30.71	\$31.48	\$32.26	\$33.07
Annual	FIRE 6	\$77,247.56	\$81,109.94	\$85,165.44	\$89,423.71	\$93,894.90	\$96,242.27	\$98,648.33	\$101,114.54
Monthly		\$6,437.30	\$6,759.16	\$7,097.12	\$7,451.98	\$7,824.58	\$8,020.19	\$8,220.69	\$8,426.21
Bi-weekly		\$2,971.06	\$3,119.61	\$3,275.59	\$3,439.37	\$3,611.34	\$3,701.63	\$3,794.17	\$3,889.02
40-hour		\$37.14	\$39.00	\$40.94	\$42.99	\$45.14	\$46.27	\$47.43	\$48.61
56-hour		\$26.53	\$27.85	\$29.25	\$30.71	\$32.24	\$33.05	\$33.88	\$34.72
Annual	FIRE 7	\$81,109.94	\$85,165.44	\$89,423.71	\$93,894.90	\$98,589.65	\$101,054.39	\$103,580.75	\$106,170.27
Monthly		\$6,759.16	\$7,097.12	\$7,451.98	\$7,824.58	\$8,215.80	\$8,421.20	\$8,631.73	\$8,847.52
Bi-weekly		\$3,119.61	\$3,275.59	\$3,439.37	\$3,611.34	\$3,791.91	\$3,886.71	\$3,983.88	\$4,083.47
40-hour		\$39.00	\$40.94	\$42.99	\$45.14	\$47.40	\$48.58	\$49.80	\$51.04
56-hour		\$27.85	\$29.25	\$30.71	\$32.24	\$33.86	\$34.70	\$35.57	\$36.46
Annual	FIRE 8	\$85,165.44	\$89,423.71	\$93,894.90	\$98,589.65	\$103,519.13	\$106,107.11	\$108,759.79	\$111,478.78
Monthly		\$7,097.12	\$7,451.98	\$7,824.58	\$8,215.80	\$8,626.59	\$8,842.26	\$9,063.32	\$9,289.90
Bi-weekly		\$3,275.59	\$3,439.37	\$3,611.34	\$3,791.91	\$3,981.51	\$4,081.04	\$4,183.07	\$4,287.65
40-hour		\$40.94	\$42.99	\$45.14	\$47.40	\$49.77	\$51.01	\$52.29	\$53.60
56-hour		\$29.25	\$30.71	\$32.24	\$33.86	\$35.55	\$36.44	\$37.35	\$38.28

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Annual	FIRE 9	\$89,423.71	\$93,894.90	\$98,589.65	\$103,519.13	\$108,695.09	\$111,412.47	\$114,197.78	\$117,052.72
Monthly		\$7,451.98	\$7,824.58	\$8,215.80	\$8,626.59	\$9,057.92	\$9,284.37	\$9,516.48	\$9,754.39
Bi-weekly		\$3,439.37	\$3,611.34	\$3,791.91	\$3,981.51	\$4,180.58	\$4,285.10	\$4,392.22	\$4,502.03
40-hour		\$42.99	\$45.14	\$47.40	\$49.77	\$52.26	\$53.56	\$54.90	\$56.28
56-hour		\$30.71	\$32.24	\$33.86	\$35.55	\$37.33	\$38.26	\$39.22	\$40.20
Annual	FIRE 10	\$93,894.90	\$98,589.65	\$103,519.13	\$108,695.09	\$114,129.84	\$116,983.09	\$119,907.67	\$122,905.36
Monthly		\$7,824.58	\$8,215.80	\$8,626.59	\$9,057.92	\$9,510.82	\$9,748.59	\$9,992.31	\$10,242.11
Bi-weekly		\$3,611.34	\$3,791.91	\$3,981.51	\$4,180.58	\$4,389.61	\$4,499.35	\$4,611.83	\$4,727.13
40-hour		\$45.14	\$47.40	\$49.77	\$52.26	\$54.87	\$56.24	\$57.65	\$59.09
56-hour		\$32.24	\$33.86	\$35.55	\$37.33	\$39.19	\$40.17	\$41.18	\$42.21
Annual	FIRE 11	\$98,589.65	\$103,519.13	\$108,695.09	\$114,129.84	\$119,836.33	\$122,832.24	\$125,903.05	\$129,050.63
Monthly		\$8,215.80	\$8,626.59	\$9,057.92	\$9,510.82	\$9,986.36	\$10,236.02	\$10,491.92	\$10,754.22
Bi-weekly		\$3,791.91	\$3,981.51	\$4,180.58	\$4,389.61	\$4,609.09	\$4,724.32	\$4,842.43	\$4,963.49
40-hour		\$47.40	\$49.77	\$52.26	\$54.87	\$57.61	\$59.05	\$60.53	\$62.04
56-hour		\$33.86	\$35.55	\$37.33	\$39.19	\$41.15	\$42.18	\$43.24	\$44.32
Annual	FIRE 12	\$103,519.13	\$108,695.09	\$114,129.84	\$119,836.33	\$125,828.15	\$128,973.85	\$132,198.20	\$135,503.16
Monthly		\$8,626.59	\$9,057.92	\$9,510.82	\$9,986.36	\$10,485.68	\$10,747.82	\$11,016.52	\$11,291.93
Bi-weekly		\$3,981.51	\$4,180.58	\$4,389.61	\$4,609.09	\$4,839.54	\$4,960.53	\$5,084.55	\$5,211.66
40-hour		\$49.77	\$52.26	\$54.87	\$57.61	\$60.49	\$62.01	\$63.56	\$65.15
56-hour		\$35.55	\$37.33	\$39.19	\$41.15	\$43.21	\$44.29	\$45.40	\$46.53
Annual	FIRE 13	\$108,695.09	\$114,129.84	\$119,836.33	\$125,828.15	\$132,119.56	\$135,422.55	\$138,808.11	\$142,278.31
Monthly		\$9,057.92	\$9,510.82	\$9,986.36	\$10,485.68	\$11,009.96	\$11,285.21	\$11,567.34	\$11,856.53
Bi-weekly		\$4,180.58	\$4,389.61	\$4,609.09	\$4,839.54	\$5,081.52	\$5,208.56	\$5,338.77	\$5,472.24
40-hour		\$52.26	\$54.87	\$57.61	\$60.49	\$63.52	\$65.11	\$66.73	\$68.40
56-hour		\$37.33	\$39.19	\$41.15	\$43.21	\$45.37	\$46.50	\$47.67	\$48.86
Annual	FIRE 14	\$114,129.84	\$119,836.33	\$125,828.15	\$132,119.56	\$138,725.54	\$142,193.68	\$145,748.52	\$149,392.23
Monthly		\$9,510.82	\$9,986.36	\$10,485.68	\$11,009.96	\$11,560.46	\$11,849.47	\$12,145.71	\$12,449.35
Bi-weekly		\$4,389.61	\$4,609.09	\$4,839.54	\$5,081.52	\$5,335.60	\$5,468.99	\$5,605.71	\$5,745.86
40-hour		\$54.87	\$57.61	\$60.49	\$63.52	\$66.69	\$68.36	\$70.07	\$71.82
56-hour		\$39.19	\$41.15	\$43.21	\$45.37	\$47.64	\$48.83	\$50.05	\$51.30

25.00% SPREAD MIN TO MAX

5.00% SPREAD BETWEEN GRADES

5.00% SPREAD BETWEEN STEPS 1-5; 2.5% BETWEEN STEP 5 & 6

STEP 7 after 3 years at Step 6 2.50%

STEP 8 after 3 years at Step 7 2.50%

ADOPTED: 06/27/2017 Resolution No. 2941

**COMPENSATION CITY OF LOMA LINDA  
COMPENSATION PLAN  
SAFETY EMPLOYEES  
FISCAL YEAR 2019-2020**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
FIREFIGHTER-EMT	FIRE 1	\$61,735.99	\$80,810.40
FIREFIGHTER/PARAMEDIC	FIRE 4	\$71,467.13	\$93,548.14
FIRE ENGINEER	FIRE 6	\$78,792.51	\$103,136.83
FIRE CAPTAIN	FIRE 8	\$86,868.75	\$113,708.35
FIRE BATTALION CHIEF	FIRE 12	\$105,589.51	\$138,213.21
FIRE DIVISION CHIEF	FIRE 14	\$116,412.44	\$152,380.08

CITY OF LOMA LINDA  
SALARY SCHEDULE  
SAFETY EMPLOYEES  
FISCAL YEAR 2019-2020

	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Annual	FIRE 1	\$61,735.99	\$64,822.79	\$68,063.93	\$71,467.13	\$75,040.49	\$76,916.50	\$78,839.41	\$80,810.40
Monthly		\$5,144.67	\$5,401.90	\$5,671.99	\$5,955.59	\$6,253.37	\$6,409.71	\$6,569.95	\$6,734.20
Bi-weekly		\$2,374.46	\$2,493.18	\$2,617.84	\$2,748.74	\$2,886.17	\$2,958.33	\$3,032.29	\$3,108.09
40-hour		\$29.68	\$31.16	\$32.72	\$34.36	\$36.08	\$36.98	\$37.90	\$38.85
56-hour		\$21.20	\$22.26	\$23.37	\$24.54	\$25.77	\$26.41	\$27.07	\$27.75
Annual	FIRE 2	\$64,822.79	\$68,063.93	\$71,467.13	\$75,040.49	\$78,792.51	\$80,762.32	\$82,781.38	\$84,850.91
Monthly		\$5,401.90	\$5,671.99	\$5,955.59	\$6,253.37	\$6,566.04	\$6,730.19	\$6,898.45	\$7,070.91
Bi-weekly		\$2,493.18	\$2,617.84	\$2,748.74	\$2,886.17	\$3,030.48	\$3,106.24	\$3,183.90	\$3,263.50
40-hour		\$31.16	\$32.72	\$34.36	\$36.08	\$37.88	\$38.83	\$39.80	\$40.79
56-hour		\$22.26	\$23.37	\$24.54	\$25.77	\$27.06	\$27.73	\$28.43	\$29.14
Annual	FIRE 3	\$68,063.93	\$71,467.13	\$75,040.49	\$78,792.51	\$82,732.14	\$84,800.44	\$86,920.45	\$89,093.46
Monthly		\$5,671.99	\$5,955.59	\$6,253.37	\$6,566.04	\$6,894.35	\$7,066.70	\$7,243.37	\$7,424.46
Bi-weekly		\$2,617.84	\$2,748.74	\$2,886.17	\$3,030.48	\$3,182.01	\$3,261.56	\$3,343.09	\$3,426.67
40-hour		\$32.72	\$34.36	\$36.08	\$37.88	\$39.78	\$40.77	\$41.79	\$42.83
56-hour		\$23.37	\$24.54	\$25.77	\$27.06	\$28.41	\$29.12	\$29.85	\$30.60
Annual	FIRE 4	\$71,467.13	\$75,040.49	\$78,792.51	\$82,732.14	\$86,868.75	\$89,040.47	\$91,266.48	\$93,548.14
Monthly		\$5,955.59	\$6,253.37	\$6,566.04	\$6,894.35	\$7,239.06	\$7,420.04	\$7,605.54	\$7,795.68
Bi-weekly		\$2,748.74	\$2,886.17	\$3,030.48	\$3,182.01	\$3,341.11	\$3,424.63	\$3,510.25	\$3,598.01
40-hour		\$34.36	\$36.08	\$37.88	\$39.78	\$41.76	\$42.81	\$43.88	\$44.98
56-hour		\$24.54	\$25.77	\$27.06	\$28.41	\$29.83	\$30.58	\$31.34	\$32.13
Annual	FIRE 5	\$75,040.49	\$78,792.51	\$82,732.14	\$86,868.75	\$91,212.19	\$93,492.49	\$95,829.80	\$98,225.55
Monthly		\$6,253.37	\$6,566.04	\$6,894.35	\$7,239.06	\$7,601.02	\$7,791.04	\$7,985.82	\$8,185.46
Bi-weekly		\$2,886.17	\$3,030.48	\$3,182.01	\$3,341.11	\$3,508.16	\$3,595.87	\$3,685.76	\$3,777.91
40-hour		\$36.08	\$37.88	\$39.78	\$41.76	\$43.85	\$44.95	\$46.07	\$47.22
56-hour		\$25.77	\$27.06	\$28.41	\$29.83	\$31.32	\$32.11	\$32.91	\$33.73
Annual	FIRE 6	\$78,792.51	\$82,732.14	\$86,868.75	\$91,212.19	\$95,772.80	\$98,167.12	\$100,621.30	\$103,136.83
Monthly		\$6,566.04	\$6,894.35	\$7,239.06	\$7,601.02	\$7,981.07	\$8,180.59	\$8,385.11	\$8,594.74
Bi-weekly		\$3,030.48	\$3,182.01	\$3,341.11	\$3,508.16	\$3,683.57	\$3,775.66	\$3,870.05	\$3,966.80
40-hour		\$37.88	\$39.78	\$41.76	\$43.85	\$46.04	\$47.20	\$48.38	\$49.59
56-hour		\$27.06	\$28.41	\$29.83	\$31.32	\$32.89	\$33.71	\$34.55	\$35.42
Annual	FIRE 7	\$82,732.14	\$86,868.75	\$91,212.19	\$95,772.80	\$100,561.44	\$103,075.48	\$105,652.37	\$108,293.68
Monthly		\$6,894.35	\$7,239.06	\$7,601.02	\$7,981.07	\$8,380.12	\$8,589.62	\$8,804.36	\$9,024.47
Bi-weekly		\$3,182.01	\$3,341.11	\$3,508.16	\$3,683.57	\$3,867.75	\$3,964.44	\$4,063.55	\$4,165.14
40-hour		\$39.78	\$41.76	\$43.85	\$46.04	\$48.35	\$49.56	\$50.79	\$52.06
56-hour		\$28.41	\$29.83	\$31.32	\$32.89	\$34.53	\$35.40	\$36.28	\$37.19
Annual	FIRE 8	\$86,868.75	\$91,212.19	\$95,772.80	\$100,561.44	\$105,589.51	\$108,229.25	\$110,934.98	\$113,708.35
Monthly		\$7,239.06	\$7,601.02	\$7,981.07	\$8,380.12	\$8,799.13	\$9,019.10	\$9,244.58	\$9,475.70
Bi-weekly		\$3,341.11	\$3,508.16	\$3,683.57	\$3,867.75	\$4,061.14	\$4,162.66	\$4,266.73	\$4,373.40
40-hour		\$41.76	\$43.85	\$46.04	\$48.35	\$50.76	\$52.03	\$53.33	\$54.67
56-hour		\$29.83	\$31.32	\$32.89	\$34.53	\$36.26	\$37.17	\$38.10	\$39.05



CITY OF LOMA LINDA  
SALARY SCHEDULE  
SAFETY EMPLOYEES  
FISCAL YEAR 2019-2020

Annual	FIRE 9	\$91,212.19	\$95,772.80	\$100,561.44	\$105,589.51	\$110,868.99	\$113,640.71	\$116,481.73	\$119,393.77
Monthly		\$7,601.02	\$7,981.07	\$8,380.12	\$8,799.13	\$9,239.08	\$9,470.06	\$9,706.81	\$9,949.48
Bi-weekly		\$3,508.16	\$3,683.57	\$3,867.75	\$4,061.14	\$4,264.19	\$4,370.80	\$4,480.07	\$4,592.07
40-hour		\$43.85	\$46.04	\$48.35	\$50.76	\$53.30	\$54.63	\$56.00	\$57.40
56-hour		\$31.32	\$32.89	\$34.53	\$36.26	\$38.07	\$39.02	\$40.00	\$41.00
Annual	FIRE 10	\$95,772.80	\$100,561.44	\$105,589.51	\$110,868.99	\$116,412.44	\$119,322.75	\$122,305.82	\$125,363.47
Monthly		\$7,981.07	\$8,380.12	\$8,799.13	\$9,239.08	\$9,701.04	\$9,943.56	\$10,192.15	\$10,446.96
Bi-weekly		\$3,683.57	\$3,867.75	\$4,061.14	\$4,264.19	\$4,477.40	\$4,589.34	\$4,704.07	\$4,821.67
40-hour		\$46.04	\$48.35	\$50.76	\$53.30	\$55.97	\$57.37	\$58.80	\$60.27
56-hour		\$32.89	\$34.53	\$36.26	\$38.07	\$39.98	\$40.98	\$42.00	\$43.05
Annual	FIRE 11	\$100,561.44	\$105,589.51	\$110,868.99	\$116,412.44	\$122,233.06	\$125,288.89	\$128,421.11	\$131,631.64
Monthly		\$8,380.12	\$8,799.13	\$9,239.08	\$9,701.04	\$10,186.09	\$10,440.74	\$10,701.76	\$10,969.30
Bi-weekly		\$3,867.75	\$4,061.14	\$4,264.19	\$4,477.40	\$4,701.27	\$4,818.80	\$4,939.27	\$5,062.76
40-hour		\$48.35	\$50.76	\$53.30	\$55.97	\$58.77	\$60.24	\$61.74	\$63.28
56-hour		\$34.53	\$36.26	\$38.07	\$39.98	\$41.98	\$43.03	\$44.10	\$45.20
Annual	FIRE 12	\$105,589.51	\$110,868.99	\$116,412.44	\$122,233.06	\$128,344.71	\$131,553.33	\$134,842.16	\$138,213.21
Monthly		\$8,799.13	\$9,239.08	\$9,701.04	\$10,186.09	\$10,695.39	\$10,962.78	\$11,236.85	\$11,517.77
Bi-weekly		\$4,061.14	\$4,264.19	\$4,477.40	\$4,701.27	\$4,936.34	\$5,059.74	\$5,186.24	\$5,315.89
40-hour		\$50.76	\$53.30	\$55.97	\$58.77	\$61.70	\$63.25	\$64.83	\$66.45
56-hour		\$36.26	\$38.07	\$39.98	\$41.98	\$44.07	\$45.18	\$46.31	\$47.46
Annual	FIRE 13	\$110,868.99	\$116,412.44	\$122,233.06	\$128,344.71	\$134,761.95	\$138,131.00	\$141,584.28	\$145,123.89
Monthly		\$9,239.08	\$9,701.04	\$10,186.09	\$10,695.39	\$11,230.16	\$11,510.92	\$11,798.69	\$12,093.66
Bi-weekly		\$4,264.19	\$4,477.40	\$4,701.27	\$4,936.34	\$5,183.15	\$5,312.73	\$5,445.55	\$5,581.69
40-hour		\$53.30	\$55.97	\$58.77	\$61.70	\$64.79	\$66.41	\$68.07	\$69.77
56-hour		\$38.07	\$39.98	\$41.98	\$44.07	\$46.28	\$47.44	\$48.62	\$49.84
Annual	FIRE 14	\$116,412.44	\$122,233.06	\$128,344.71	\$134,761.95	\$141,500.05	\$145,037.55	\$148,663.49	\$152,380.08
Monthly		\$9,701.04	\$10,186.09	\$10,695.39	\$11,230.16	\$11,791.67	\$12,086.46	\$12,388.62	\$12,698.34
Bi-weekly		\$4,477.40	\$4,701.27	\$4,936.34	\$5,183.15	\$5,442.31	\$5,578.37	\$5,717.83	\$5,860.77
40-hour		\$55.97	\$58.77	\$61.70	\$64.79	\$68.03	\$69.73	\$71.47	\$73.26
56-hour		\$39.98	\$41.98	\$44.07	\$46.28	\$48.59	\$49.81	\$51.05	\$52.33

25.00% SPREAD MIN TO MAX

5.00% SPREAD BETWEEN GRADES

5.00% SPREAD BETWEEN STEPS 1-5; 2.5% BETWEEN STEP 5 & 6

STEP 7 after 3 years at Step 6 2.50%

STEP 8 after 3 years at Step 7 2.50%

ADOPTED: 06/27/2017 Resolution No. 2941