

**CITY OF LOMA LINDA
COMPENSATION PLAN
MISCELLANEOUS EMPLOYEES
FISCAL YEAR 2015-2016**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
STUDENT INTERN	12	\$13.26/hourly	\$16.47/hourly
ADMINISTRATIVE SPECIALIST I	13	\$29,793.81	\$39,950.32
ACCOUNTING TECHNICIAN I	14	\$32,177.32	\$43,146.36
ADMINISTRATIVE SPECIALIST II	14	\$32,177.32	\$43,146.36
FIELD MAINTENANCE TECH I	15	\$34,751.51	\$46,598.06
UTILITIES AIDE	15	\$34,751.51	\$46,598.06
ACCOUNTING TECHNICIAN II	16	\$37,531.63	\$50,325.91
PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR	16	\$37,531.63	\$50,325.91
UTILITIES MAINTENANCE TECH I	16	\$37,531.63	\$50,325.91
ACCOUNTING SPECIALIST	17	\$40,534.16	\$54,352.00
ADMINISTRATIVE SPECIALIST III	17	\$40,534.16	\$54,352.00
TREATMENT PLANT OPERATOR I	17	\$40,534.16	\$54,352.00
CUSTOMER SERVICE/METER TECH	18	\$43,776.89	\$58,700.13
FIELD MAINTENANCE TECH II	18	\$43,776.89	\$58,700.13
STORMWATER INSPECTOR	18	\$43,776.89	\$58,700.13
CODE COMPLIANCE/ANIMAL CONTROL OFFICER	18	\$43,776.89	\$58,700.13
ENGINEERING TECHNICIAN	19	\$47,279.04	\$63,396.15
EXECUTIVE AIDE	19	\$47,279.04	\$63,396.15
FACILITY MAINTENANCE COORDINATOR	19	\$47,279.04	\$63,396.15
FIELD MAINTENANCE TECH III	19	\$47,279.04	\$63,396.15
LEAD MECHANIC/FLEET SVCS COORDINATOR	19	\$47,279.04	\$63,396.15
PLANNING TECHNICIAN	19	\$47,279.04	\$63,396.15
SUPERVISING ACCOUNTING TECHNICIAN	19	\$47,279.04	\$63,396.15
TREATMENT PLANT OPERATOR II	19	\$47,279.04	\$63,396.15
UTILITIES MAINTENANCE TECH II	19	\$47,279.04	\$63,396.15
ASSISTANT PLANNER	20	\$51,061.36	\$68,467.85
EXECUTIVE ASSISTANT	20	\$51,061.36	\$68,467.85
HUMAN RESOURCES ANALYST-DEPUTY CITY CLERK	20	\$51,061.36	\$68,467.85
INFORMATION SYSTEMS ANALYST I	20	\$51,061.36	\$68,467.85
SENIOR CODE ENFORCEMENT OFFICER	20	\$51,061.36	\$68,467.85
TREATMENT PLANT OPERATOR III	20	\$51,061.36	\$68,467.85
UTILITIES MAINTENANCE TECH III	20	\$51,061.36	\$68,467.85
ASSOCIATE PLANNER	21	\$55,146.27	\$73,945.26
FIRE PREVENTION INSPECTOR	21	\$55,146.27	\$73,945.26
INFORMATION SYSTEMS ANALYST II	21	\$55,146.27	\$73,945.26
SENIOR CENTER MANAGER (P/T)	21	\$26.51/hourly	\$35.55/hourly
INFORMATION SYSTEMS ANALYST III	22	\$59,557.97	\$79,860.88

**CITY OF LOMA LINDA
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 FISCAL YEAR 2015-2016**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
EMERGENCY SERVICES COORDINATOR	22	\$59,557.97	\$79,860.88
COMMUNICATIONS INFRASTRUCTURE INSPECTOR	23	\$64,322.61	\$86,249.75
ACCOUNTING MANAGER	24	\$69,468.42	\$93,149.75
FIELD SERVICES SUPERINTENDENT	25	\$75,025.89	\$100,601.70
INFORMATION SYSTEMS ANALYST IV	25	\$75,025.89	\$100,601.70
SENIOR PLANNER	25	\$75,025.89	\$100,601.70
UTILITY SERVICES SUPERINTENDENT	25	\$75,025.89	\$100,601.70
ASSOCIATE ENGINEER	26	\$81,027.96	\$108,649.86
CITY CLERK-AGENCY SECRETARY-HOUSING COORDINATOR	27	\$87,510.20	\$117,341.85
ASSISTANT CITY MANAGER	30	\$110,237.65	\$147,816.93
COMMUNITY DEVELOPMENT DIRECTOR	30	\$110,237.65	\$147,816.93
FINANCE DIRECTOR	30	\$110,237.65	\$147,816.93
PUBLIC WORKS DIRECTOR/CITY ENGINEER	31	\$119,056.66	\$159,642.28
FIRE CHIEF	33	\$138,867.69	\$186,206.76
CITY MANAGER	Contract		\$210,000.00
CITY COUNCIL	LLMC 2.12.020		\$711.13/monthly

CITY OF LOMA LINDA
SALARY SCHEDULE
MISCELLANEOUS EMPLOYEES
FISCAL YEAR 2015-2016

	GRADE	MIN/STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Annual Monthly Bi-weekly Hourly	11	\$25,543.39	\$26,820.56	\$28,161.59	\$29,569.67	\$31,048.15	\$32,600.56	\$33,415.57	\$34,250.96
		\$2,128.62	\$2,235.05	\$2,346.80	\$2,464.14	\$2,587.35	\$2,716.71	\$2,784.63	\$2,854.25
		\$982.44	\$1,031.56	\$1,083.14	\$1,137.30	\$1,194.16	\$1,253.87	\$1,285.21	\$1,317.34
		\$12.28	\$12.89	\$13.54	\$14.22	\$14.93	\$15.67	\$16.07	\$16.47
Annual Monthly Bi-weekly Hourly	12	\$27,586.86	\$28,966.20	\$30,414.51	\$31,935.24	\$33,532.00	\$35,208.60	\$36,088.82	\$36,991.04
		\$2,298.91	\$2,413.85	\$2,534.54	\$2,661.27	\$2,794.33	\$2,934.05	\$3,007.40	\$3,082.59
		\$1,061.03	\$1,114.08	\$1,169.79	\$1,228.28	\$1,289.69	\$1,354.18	\$1,388.03	\$1,422.73
		\$13.26	\$13.93	\$14.62	\$15.35	\$16.12	\$16.93	\$17.35	\$17.78
Annual Monthly Bi-weekly Hourly	13	\$29,793.81	\$31,283.50	\$32,847.68	\$34,490.06	\$36,214.56	\$38,025.29	\$38,975.92	\$39,950.32
		\$2,482.82	\$2,606.96	\$2,737.31	\$2,874.17	\$3,017.88	\$3,168.77	\$3,247.99	\$3,329.19
		\$1,145.92	\$1,203.21	\$1,263.37	\$1,326.54	\$1,392.87	\$1,462.51	\$1,499.07	\$1,536.55
		\$14.32	\$15.04	\$15.79	\$16.58	\$17.41	\$18.28	\$18.74	\$19.21
Annual Monthly Bi-weekly Hourly	14	\$32,177.32	\$33,786.19	\$35,475.50	\$37,249.28	\$39,111.74	\$41,067.33	\$42,094.01	\$43,146.36
		\$2,681.44	\$2,815.52	\$2,956.29	\$3,104.11	\$3,259.31	\$3,422.28	\$3,507.83	\$3,595.53
		\$1,237.59	\$1,299.47	\$1,364.44	\$1,432.66	\$1,504.30	\$1,579.51	\$1,619.00	\$1,659.48
		\$15.47	\$16.24	\$17.06	\$17.91	\$18.80	\$19.74	\$20.24	\$20.74
Annual Monthly Bi-weekly Hourly	15	\$34,751.51	\$36,489.08	\$38,313.53	\$40,229.21	\$42,240.67	\$44,352.70	\$45,461.52	\$46,598.06
		\$2,895.96	\$3,040.76	\$3,192.79	\$3,352.43	\$3,520.06	\$3,696.06	\$3,788.46	\$3,883.17
		\$1,336.60	\$1,403.43	\$1,473.60	\$1,547.28	\$1,624.64	\$1,705.87	\$1,748.52	\$1,792.23
		\$16.71	\$17.54	\$18.42	\$19.34	\$20.31	\$21.32	\$21.86	\$22.40
Annual Monthly Bi-weekly Hourly	16	\$37,531.63	\$39,408.21	\$41,378.62	\$43,447.55	\$45,619.93	\$47,900.93	\$49,098.45	\$50,325.91
		\$3,127.64	\$3,284.02	\$3,448.22	\$3,620.63	\$3,801.66	\$3,991.74	\$4,091.54	\$4,193.83
		\$1,443.52	\$1,515.70	\$1,591.49	\$1,671.06	\$1,754.61	\$1,842.34	\$1,888.40	\$1,935.61
		\$18.04	\$18.95	\$19.89	\$20.89	\$21.93	\$23.03	\$23.61	\$24.20
Annual Monthly Bi-weekly Hourly	17	\$40,534.16	\$42,560.87	\$44,688.91	\$46,923.36	\$49,269.53	\$51,733.01	\$53,026.34	\$54,352.00
		\$3,377.85	\$3,546.74	\$3,724.08	\$3,910.28	\$4,105.79	\$4,311.08	\$4,418.86	\$4,529.33
		\$1,559.01	\$1,636.96	\$1,718.80	\$1,804.74	\$1,894.98	\$1,989.73	\$2,039.47	\$2,090.46
		\$19.49	\$20.46	\$21.49	\$22.56	\$23.69	\$24.87	\$25.49	\$26.13
Annual Monthly Bi-weekly Hourly	18	\$43,776.89	\$45,965.73	\$48,264.02	\$50,677.22	\$53,211.08	\$55,871.63	\$57,268.42	\$58,700.13
		\$3,648.07	\$3,830.48	\$4,022.00	\$4,223.10	\$4,434.26	\$4,655.97	\$4,772.37	\$4,891.68
		\$1,683.73	\$1,767.91	\$1,856.31	\$1,949.12	\$2,046.58	\$2,148.91	\$2,202.63	\$2,257.70
		\$21.05	\$22.10	\$23.20	\$24.36	\$25.58	\$26.86	\$27.53	\$28.22
Annual Monthly Bi-weekly Hourly	19	\$47,279.04	\$49,642.99	\$52,125.14	\$54,731.40	\$57,467.97	\$60,341.37	\$61,849.90	\$63,396.15
		\$3,939.92	\$4,136.92	\$4,343.76	\$4,560.95	\$4,789.00	\$5,028.45	\$5,154.16	\$5,283.01
		\$1,818.42	\$1,909.35	\$2,004.81	\$2,105.05	\$2,210.31	\$2,320.82	\$2,378.84	\$2,438.31
		\$22.73	\$23.87	\$25.06	\$26.31	\$27.63	\$29.01	\$29.74	\$30.48
Annual Monthly Bi-weekly Hourly	20	\$51,061.36	\$53,614.43	\$56,295.15	\$59,109.91	\$62,065.41	\$65,168.68	\$66,797.90	\$68,467.85
		\$4,255.11	\$4,467.87	\$4,691.26	\$4,925.83	\$5,172.12	\$5,430.72	\$5,566.49	\$5,705.65
		\$1,963.90	\$2,062.09	\$2,165.20	\$2,273.46	\$2,387.13	\$2,506.49	\$2,569.15	\$2,633.38
		\$24.55	\$25.78	\$27.06	\$28.42	\$29.84	\$31.33	\$32.11	\$32.92
Annual Monthly Bi-weekly Hourly	21	\$55,146.27	\$57,903.58	\$60,798.76	\$63,838.70	\$67,030.64	\$70,382.17	\$72,141.72	\$73,945.26
		\$4,595.52	\$4,825.30	\$5,066.56	\$5,319.89	\$5,585.89	\$5,865.18	\$6,011.81	\$6,162.11
		\$2,121.01	\$2,227.06	\$2,338.41	\$2,455.33	\$2,578.10	\$2,707.01	\$2,774.68	\$2,844.05
		\$26.51	\$27.84	\$29.23	\$30.69	\$32.23	\$33.84	\$34.68	\$35.55
Annual Monthly Bi-weekly Hourly	22	\$59,557.97	\$62,535.87	\$65,662.66	\$68,945.79	\$72,393.08	\$76,012.73	\$77,913.05	\$79,860.88
		\$4,963.16	\$5,211.32	\$5,471.89	\$5,745.48	\$6,032.76	\$6,334.39	\$6,492.75	\$6,655.07
		\$2,290.69	\$2,405.23	\$2,525.49	\$2,651.76	\$2,784.35	\$2,923.57	\$2,996.66	\$3,071.57
		\$28.63	\$30.07	\$31.57	\$33.15	\$34.80	\$36.54	\$37.46	\$38.39
Annual Monthly Bi-weekly Hourly	23	\$64,322.61	\$67,538.74	\$70,915.68	\$74,461.46	\$78,184.53	\$82,093.76	\$84,146.10	\$86,249.75
		\$5,360.22	\$5,628.23	\$5,909.64	\$6,205.12	\$6,515.38	\$6,841.15	\$7,012.18	\$7,187.48
		\$2,473.95	\$2,597.64	\$2,727.53	\$2,863.90	\$3,007.10	\$3,157.45	\$3,236.39	\$3,317.30
		\$30.92	\$32.47	\$34.09	\$35.80	\$37.59	\$39.47	\$40.45	\$41.47

CITY OF LOMA LINDA
SALARY SCHEDULE
MISCELLANEOUS EMPLOYEES
FISCAL YEAR 2015-2016

Annual Monthly Bi-weekly Hourly	24	\$69,468.42	\$72,941.84	\$76,588.93	\$80,418.38	\$84,439.30	\$88,661.27	\$90,877.80	\$93,149.75
		\$5,789.04	\$6,078.49	\$6,382.41	\$6,701.53	\$7,036.61	\$7,388.44	\$7,573.15	\$7,762.48
		\$2,671.86	\$2,805.46	\$2,945.73	\$3,093.01	\$3,247.67	\$3,410.05	\$3,495.30	\$3,582.68
		\$33.40	\$35.07	\$36.82	\$38.66	\$40.60	\$42.63	\$43.69	\$44.78
Annual Monthly Bi-weekly Hourly	25	\$75,025.89	\$78,777.18	\$82,716.04	\$86,851.84	\$91,194.43	\$95,754.15	\$98,148.00	\$100,601.70
		\$6,252.16	\$6,564.77	\$6,893.00	\$7,237.65	\$7,599.54	\$7,979.51	\$8,179.00	\$8,383.48
		\$2,885.61	\$3,029.89	\$3,181.39	\$3,340.46	\$3,507.48	\$3,682.85	\$3,774.92	\$3,869.30
		\$36.07	\$37.87	\$39.77	\$41.76	\$43.84	\$46.04	\$47.19	\$48.37
Annual Monthly Bi-weekly Hourly	26	\$81,027.96	\$85,079.36	\$89,333.33	\$93,800.00	\$98,490.00	\$103,414.50	\$105,999.86	\$108,649.86
		\$6,752.33	\$7,089.95	\$7,444.44	\$7,816.67	\$8,207.50	\$8,617.88	\$8,833.32	\$9,054.16
		\$3,116.46	\$3,272.28	\$3,435.90	\$3,607.69	\$3,788.08	\$3,977.48	\$4,076.92	\$4,178.84
		\$38.96	\$40.90	\$42.95	\$45.10	\$47.35	\$49.72	\$50.96	\$52.24
Annual Monthly Bi-weekly Hourly	27	\$87,510.20	\$91,885.71	\$96,480.00	\$101,304.00	\$106,369.20	\$111,687.66	\$114,479.85	\$117,341.85
		\$7,292.52	\$7,657.14	\$8,040.00	\$8,442.00	\$8,864.10	\$9,307.31	\$9,539.99	\$9,778.49
		\$3,365.78	\$3,534.07	\$3,710.77	\$3,896.31	\$4,091.12	\$4,295.68	\$4,403.07	\$4,513.15
		\$42.07	\$44.18	\$46.38	\$48.70	\$51.14	\$53.70	\$55.04	\$56.41
Annual Monthly Bi-weekly Hourly	28	\$94,511.02	\$99,236.57	\$104,198.40	\$109,408.32	\$114,878.74	\$120,622.68	\$123,638.25	\$126,729.21
		\$7,875.92	\$8,269.71	\$8,683.20	\$9,117.36	\$9,573.23	\$10,051.89	\$10,303.19	\$10,560.77
		\$3,635.04	\$3,816.79	\$4,007.63	\$4,208.01	\$4,418.41	\$4,639.33	\$4,755.32	\$4,874.20
		\$45.44	\$47.71	\$50.10	\$52.60	\$55.23	\$57.99	\$59.44	\$60.93
Annual Monthly Bi-weekly Hourly	29	\$102,071.90	\$107,175.50	\$112,534.28	\$118,160.99	\$124,069.04	\$130,272.49	\$133,529.30	\$136,867.53
		\$8,505.99	\$8,931.29	\$9,377.86	\$9,846.75	\$10,339.09	\$10,856.04	\$11,127.44	\$11,405.63
		\$3,925.84	\$4,122.13	\$4,328.24	\$4,544.65	\$4,771.89	\$5,010.48	\$5,135.74	\$5,264.14
		\$49.07	\$51.53	\$54.10	\$56.81	\$59.65	\$62.63	\$64.20	\$65.80
Annual Monthly Bi-weekly Hourly	30	\$110,237.65	\$115,749.53	\$121,537.01	\$127,613.86	\$133,994.55	\$140,694.28	\$144,211.64	\$147,816.93
		\$9,186.47	\$9,645.79	\$10,128.08	\$10,634.49	\$11,166.21	\$11,724.52	\$12,017.64	\$12,318.08
		\$4,239.91	\$4,451.91	\$4,674.50	\$4,908.23	\$5,153.64	\$5,411.32	\$5,546.60	\$5,685.27
		\$53.00	\$55.65	\$58.43	\$61.35	\$64.42	\$67.64	\$69.33	\$71.07
Annual Monthly Bi-weekly Hourly	31	\$119,056.66	\$125,009.49	\$131,259.96	\$137,822.96	\$144,714.11	\$151,949.82	\$155,748.57	\$159,642.28
		\$9,921.39	\$10,417.46	\$10,938.33	\$11,485.25	\$12,059.51	\$12,662.49	\$12,979.05	\$13,303.52
		\$4,579.10	\$4,808.06	\$5,048.46	\$5,300.88	\$5,565.93	\$5,844.22	\$5,990.33	\$6,140.09
		\$57.24	\$60.10	\$63.11	\$66.26	\$69.57	\$73.05	\$74.88	\$76.75
Annual Monthly Bi-weekly Hourly	32	\$128,581.19	\$135,010.25	\$141,760.76	\$148,848.80	\$156,291.24	\$164,105.80	\$168,208.45	\$172,413.66
		\$10,715.10	\$11,250.85	\$11,813.40	\$12,404.07	\$13,024.27	\$13,675.48	\$14,017.37	\$14,367.81
		\$4,945.43	\$5,192.70	\$5,452.34	\$5,724.95	\$6,011.20	\$6,311.76	\$6,469.56	\$6,631.29
		\$61.82	\$64.91	\$68.15	\$71.56	\$75.14	\$78.90	\$80.87	\$82.89
Monthly Bi-weekly Hourly Hourly	33	\$138,867.69	\$145,811.07	\$153,101.62	\$160,756.70	\$168,794.54	\$177,234.27	\$181,665.13	\$186,206.76
		\$11,572.31	\$12,150.92	\$12,758.47	\$13,396.39	\$14,066.21	\$14,769.52	\$15,138.76	\$15,517.23
		\$5,341.07	\$5,608.12	\$5,888.52	\$6,182.95	\$6,492.10	\$6,816.70	\$6,987.12	\$7,161.80
		\$66.76	\$70.10	\$73.61	\$77.29	\$81.15	\$85.21	\$87.34	\$89.52
Annual Monthly Bi-weekly Hourly	34	\$149,977.11	\$157,475.97	\$165,349.77	\$173,617.26	\$182,298.12	\$191,413.03	\$196,198.36	\$201,103.32
		\$12,498.09	\$13,123.00	\$13,779.15	\$14,468.11	\$15,191.51	\$15,951.09	\$16,349.86	\$16,758.61
		\$5,768.35	\$6,056.77	\$6,359.61	\$6,677.59	\$7,011.47	\$7,362.04	\$7,546.09	\$7,734.74
		\$72.10	\$75.71	\$79.50	\$83.47	\$87.64	\$92.03	\$94.33	\$96.68

City Manager contract salary \$210,000.00 (adopted by City Council Action on July 14, 2015)

28.00%	SPREAD MIN TO MAX	STEP 7 after 3 years at Step 6	2.50%
8.00%	SPREAD BETWEEN GRADES	STEP 8 after 3 years at Step 7	2.50%
5.00%	SPREAD BETWEEN STEPS 1 - 6		

ADOPTED: June 9, 2015

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COMPENSATION PLAN
MISCELLANEOUS EMPLOYEES
FISCAL YEAR 2016-2017**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
STUDENT INTERN	12	\$13.59/hourly	\$17.35/hourly
ADMINISTRATIVE SPECIALIST I	13	\$30,538.67	\$40,949.10
ACCOUNTING TECHNICIAN I	14	\$32,981.76	\$44,225.03
ADMINISTRATIVE SPECIALIST II	14	\$32,981.76	\$44,225.03
FIELD MAINTENANCE TECH I	15	\$35,620.30	\$47,763.03
UTILITIES AIDE	15	\$35,620.30	\$47,763.03
ACCOUNTING TECHNICIAN II	16	\$38,469.92	\$51,584.06
PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR	16	\$38,469.92	\$51,584.06
UTILITIES MAINTENANCE TECH I	16	\$38,469.92	\$51,584.06
ACCOUNTING SPECIALIST	17	\$41,547.51	\$55,710.78
ADMINISTRATIVE SPECIALIST III	17	\$41,547.51	\$55,710.78
TREATMENT PLANT OPERATOR I	17	\$41,547.51	\$55,710.78
CUSTOMER SERVICE/METER TECH	18	\$44,871.31	\$60,167.64
FIELD MAINTENANCE TECH II	18	\$44,871.31	\$60,167.64
STORMWATER INSPECTOR	18	\$44,871.31	\$60,167.64
CODE COMPLIANCE/ANIMAL CONTROL OFFICER	18	\$44,871.31	\$60,167.64
PARKING ENFORCEMENT/ANIMAL CONTROL OFFICER	18	\$44,871.31	\$60,167.64
ENGINEERING TECHNICIAN	19	\$48,461.01	\$64,981.03
EXECUTIVE AIDE	19	\$48,461.01	\$64,981.03
FACILITY MAINTENANCE COORDINATOR	19	\$48,461.01	\$64,981.03
FIELD MAINTENANCE TECH III	19	\$48,461.01	\$64,981.03
LEAD MECHANIC/FLEET SVCS COORDINATOR	19	\$48,461.01	\$64,981.03
PLANNING TECHNICIAN	19	\$48,461.01	\$64,981.03
SUPERVISING ACCOUNTING TECHNICIAN	19	\$48,461.01	\$64,981.03
TREATMENT PLANT OPERATOR II	19	\$48,461.01	\$64,981.03
UTILITIES MAINTENANCE TECH II	19	\$56,524.92	\$64,981.03
ASSISTANT PLANNER	20	\$52,337.89	\$70,179.53
EXECUTIVE ASSISTANT	20	\$52,337.89	\$70,179.53
HUMAN RESOURCES ANALYST-DEPUTY CITY CLERK	20	\$52,337.89	\$70,179.53
INFORMATION SYSTEMS ANALYST I	20	\$52,337.89	\$70,179.53
SENIOR CODE ENFORCEMENT OFFICER	20	\$52,337.89	\$70,179.53
TREATMENT PLANT OPERATOR III	20	\$52,337.89	\$70,179.53
UTILITIES MAINTENANCE TECH III	20	\$52,337.89	\$70,179.53
ASSOCIATE PLANNER	21	\$56,524.92	\$75,793.89
FIRE PREVENTION INSPECTOR	21	\$56,524.92	\$6,316.16
INFORMATION SYSTEMS ANALYST II	21	\$56,524.92	\$2,915.15
SENIOR ACCOUNTANT/FINANCIAL ANALYST (PT)	21	\$27.18/hourly	\$36.44/hourly
SENIOR CENTER MANAGER (P/T)	21	\$27.18/hourly	\$36.44/hourly
INFORMATION SYSTEMS ANALYST III	22	\$61,046.91	\$81,857.40

**CITY OF LOMA LINDA
 COMPENSATION PLAN
 MISCELLANEOUS EMPLOYEES
 FISCAL YEAR 2016-2017**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
EMERGENCY SERVICES COCRDINATOR	22	\$61,046.91	\$81,857.40
COMMUNICATIONS INFRUSTRUCTURE INSPECTOR	23	\$65,930.66	\$88,405.98
ACCOUNTING MANAGER	24	\$71,205.11	\$95,478.45
FIELD SERVICES SUPERINTENDENT	25	\$71,205.11	\$103,116.74
INFORMATION SYSTEMS ANALYST IV	25	\$71,205.11	\$103,116.74
SENIOR PLANNER	25	\$71,205.11	\$103,116.74
UTILITY SERVICES SUPERINTENDENT	25	\$71,205.11	\$103,116.74
ASSOCIATE ENGINEER	26	\$83,053.64	\$111,366.08
CITY CLERK-HOUSING COORDINATOR	27	\$89,697.93	\$120,275.37
ASSISTANT CITY MANAGER	30	\$112,993.55	\$151,512.30
COMMUNITY DEVELOPMENT DIRECTOR	30	\$112,993.55	\$151,512.30
FINANCE DIRECTOR	30	\$112,993.55	\$151,512.30
PUBLIC WORKS DIRECTOR/CITY ENGINEER	31	\$122,033.03	\$163,633.27
FIRE CHIEF	33	\$142,339.32	\$190,861.86
CITY MANAGER	Contract		\$220,500.00
CITY COUNCIL Ordinance 732, adopted May 10, 2016	LLMC 2.12.020		\$1,066.73/monthly
Amended October 11, 2016 and adopted by Resolution #2915			

CITY OF LOMA LINDA
SALARY SCHEDULE
MISCELLANEOUS EMPLOYEES
FISCAL YEAR 2016-2017

	GRADE	MIN/STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Annual	11	\$26,181.99	\$27,491.09	\$28,865.64	\$30,308.92	\$31,824.37	\$33,415.59	\$34,250.98	\$35,107.25
Monthly		\$2,181.83	\$2,290.92	\$2,405.47	\$2,525.74	\$2,652.03	\$2,784.63	\$2,854.25	\$2,925.60
Bi-weekly		\$1,007.00	\$1,057.35	\$1,110.22	\$1,165.73	\$1,224.01	\$1,285.22	\$1,317.35	\$1,350.28
Hourly		\$12.59	\$13.22	\$13.88	\$14.57	\$15.30	\$16.07	\$16.47	\$16.88
Annual	12	\$28,276.55	\$29,690.38	\$31,174.90	\$32,733.65	\$34,370.33	\$36,088.85	\$36,991.07	\$37,915.85
Monthly		\$2,356.38	\$2,474.20	\$2,597.91	\$2,727.80	\$2,864.19	\$3,007.40	\$3,082.59	\$3,159.65
Bi-weekly		\$1,087.56	\$1,141.94	\$1,199.03	\$1,258.99	\$1,321.94	\$1,388.03	\$1,422.73	\$1,458.30
Hourly		\$13.59	\$14.27	\$14.99	\$15.74	\$16.52	\$17.35	\$17.78	\$18.23
Annual	13	\$30,538.67	\$32,065.60	\$33,668.88	\$35,352.32	\$37,119.94	\$38,975.94	\$39,950.34	\$40,949.10
Monthly		\$2,544.89	\$2,672.13	\$2,805.74	\$2,946.03	\$3,093.33	\$3,248.00	\$3,329.20	\$3,412.43
Bi-weekly		\$1,174.56	\$1,233.29	\$1,294.96	\$1,359.70	\$1,427.69	\$1,499.07	\$1,536.55	\$1,574.97
Hourly		\$14.68	\$15.42	\$16.19	\$17.00	\$17.85	\$18.74	\$19.21	\$19.69
Annual	14	\$32,981.76	\$34,630.85	\$36,362.39	\$38,180.51	\$40,089.54	\$42,094.02	\$43,146.37	\$44,225.03
Monthly		\$2,748.48	\$2,885.90	\$3,030.20	\$3,181.71	\$3,340.80	\$3,507.84	\$3,595.53	\$3,685.42
Bi-weekly		\$1,268.53	\$1,331.96	\$1,398.55	\$1,468.48	\$1,541.91	\$1,619.00	\$1,659.48	\$1,700.96
Hourly		\$15.86	\$16.65	\$17.48	\$18.36	\$19.27	\$20.24	\$20.74	\$21.26
Annual	15	\$35,620.30	\$37,401.31	\$39,271.38	\$41,234.95	\$43,296.70	\$45,461.54	\$46,598.08	\$47,763.03
Monthly		\$2,968.36	\$3,116.78	\$3,272.62	\$3,436.25	\$3,608.06	\$3,788.46	\$3,883.17	\$3,980.25
Bi-weekly		\$1,370.01	\$1,438.51	\$1,510.44	\$1,585.96	\$1,665.26	\$1,748.52	\$1,792.23	\$1,837.04
Hourly		\$17.13	\$17.98	\$18.88	\$19.82	\$20.82	\$21.86	\$22.40	\$22.96
Annual	16	\$38,469.92	\$40,393.42	\$42,413.09	\$44,533.74	\$46,760.43	\$49,098.45	\$50,325.91	\$51,584.06
Monthly		\$3,205.83	\$3,366.12	\$3,534.42	\$3,711.15	\$3,896.70	\$4,091.54	\$4,193.83	\$4,298.67
Bi-weekly		\$1,479.61	\$1,553.59	\$1,631.27	\$1,712.84	\$1,798.48	\$1,888.40	\$1,935.61	\$1,984.00
Hourly		\$18.50	\$19.42	\$20.39	\$21.41	\$22.48	\$23.61	\$24.20	\$24.80
Annual	17	\$41,547.51	\$43,624.89	\$45,806.13	\$48,096.44	\$50,501.26	\$53,026.32	\$54,351.98	\$55,710.78
Monthly		\$3,462.29	\$3,635.41	\$3,817.18	\$4,008.04	\$4,208.44	\$4,418.86	\$4,529.33	\$4,642.57
Bi-weekly		\$1,597.98	\$1,677.88	\$1,761.77	\$1,849.86	\$1,942.36	\$2,039.47	\$2,090.46	\$2,142.72
Hourly		\$19.97	\$20.97	\$22.02	\$23.12	\$24.28	\$25.49	\$26.13	\$26.78
Annual	18	\$44,871.31	\$47,114.88	\$49,470.62	\$51,944.15	\$54,541.36	\$57,268.43	\$58,700.14	\$60,167.64
Monthly		\$3,739.28	\$3,926.24	\$4,122.55	\$4,328.68	\$4,545.11	\$4,772.37	\$4,891.68	\$5,013.97
Bi-weekly		\$1,725.82	\$1,812.11	\$1,902.72	\$1,997.85	\$2,097.74	\$2,202.63	\$2,257.70	\$2,314.14
Hourly		\$21.57	\$22.65	\$23.78	\$24.97	\$26.22	\$27.53	\$28.22	\$28.93
Annual	19	\$48,461.01	\$50,884.06	\$53,428.26	\$56,099.67	\$58,904.65	\$61,849.88	\$63,396.13	\$64,981.03
Monthly		\$4,038.42	\$4,240.34	\$4,452.36	\$4,674.97	\$4,908.72	\$5,154.16	\$5,283.01	\$5,415.09
Bi-weekly		\$1,863.89	\$1,957.08	\$2,054.93	\$2,157.68	\$2,265.56	\$2,378.84	\$2,438.31	\$2,499.27
Hourly		\$23.30	\$24.46	\$25.69	\$26.97	\$28.32	\$29.74	\$30.48	\$31.24
Annual	20	\$52,337.89	\$54,954.78	\$57,702.52	\$60,587.65	\$63,617.03	\$66,797.88	\$68,467.83	\$70,179.53
Monthly		\$4,361.49	\$4,579.57	\$4,808.54	\$5,048.97	\$5,301.42	\$5,566.49	\$5,705.65	\$5,848.29
Bi-weekly		\$2,013.00	\$2,113.65	\$2,219.33	\$2,330.29	\$2,446.81	\$2,569.15	\$2,633.38	\$2,699.21
Hourly		\$25.16	\$26.42	\$27.74	\$29.13	\$30.59	\$32.11	\$32.92	\$33.74
Annual	21	\$56,524.92	\$59,351.17	\$62,318.73	\$65,434.67	\$68,706.40	\$72,141.72	\$73,945.26	\$75,793.89
Monthly		\$4,710.41	\$4,945.93	\$5,193.23	\$5,452.89	\$5,725.53	\$6,011.81	\$6,162.11	\$6,316.16
Bi-weekly		\$2,174.04	\$2,282.74	\$2,396.87	\$2,516.72	\$2,642.55	\$2,774.68	\$2,844.05	\$2,915.15
Hourly		\$27.18	\$28.53	\$29.96	\$31.46	\$33.03	\$34.68	\$35.55	\$36.44
Annual	22	\$61,046.91	\$64,099.26	\$67,304.22	\$70,669.43	\$74,202.90	\$77,913.05	\$79,860.88	\$81,857.40
Monthly		\$5,087.24	\$5,341.61	\$5,608.69	\$5,889.12	\$6,183.58	\$6,492.75	\$6,655.07	\$6,821.45
Bi-weekly		\$2,347.96	\$2,465.36	\$2,588.62	\$2,718.06	\$2,853.96	\$2,996.66	\$3,071.57	\$3,148.36
Hourly		\$29.35	\$30.82	\$32.36	\$33.98	\$35.67	\$37.46	\$38.39	\$39.35
Annual	23	\$65,930.66	\$69,227.19	\$72,688.55	\$76,322.98	\$80,139.13	\$84,146.09	\$86,249.74	\$88,405.98
Monthly		\$5,494.22	\$5,768.93	\$6,057.38	\$6,360.25	\$6,678.26	\$7,012.17	\$7,187.48	\$7,367.17
Bi-weekly		\$2,535.79	\$2,662.58	\$2,795.71	\$2,935.50	\$3,082.27	\$3,236.39	\$3,317.30	\$3,400.23
Hourly		\$31.70	\$33.28	\$34.95	\$36.69	\$38.53	\$40.45	\$41.47	\$42.50

CITY OF LOMA LINDA
SALARY SCHEDULE
MISCELLANEOUS EMPLOYEES
FISCAL YEAR 2016-2017

Annual Monthly Bi-weekly Hourly	24	\$71,205.11	\$74,765.37	\$78,503.64	\$82,428.82	\$86,550.26	\$90,877.77	\$93,149.71	\$95,478.45
		\$5,933.76	\$6,230.45	\$6,541.97	\$6,869.07	\$7,212.52	\$7,573.15	\$7,762.48	\$7,956.54
		\$2,738.66	\$2,875.59	\$3,019.37	\$3,170.34	\$3,328.86	\$3,495.30	\$3,582.68	\$3,672.25
		\$34.23	\$35.94	\$37.74	\$39.63	\$41.61	\$43.69	\$44.78	\$45.90
Annual Monthly Bi-weekly Hourly	25	\$76,901.52	\$80,746.60	\$84,783.93	\$89,023.13	\$93,474.29	\$98,148.00	\$100,601.70	\$103,116.74
		\$6,408.46	\$6,728.88	\$7,065.33	\$7,418.59	\$7,789.52	\$8,179.00	\$8,383.48	\$8,593.06
		\$2,957.75	\$3,105.64	\$3,260.92	\$3,423.97	\$3,595.17	\$3,774.92	\$3,869.30	\$3,966.03
		\$36.97	\$38.82	\$40.76	\$42.80	\$44.94	\$47.19	\$48.37	\$49.58
Annual Monthly Bi-weekly Hourly	26	\$83,053.64	\$87,206.32	\$91,566.64	\$96,144.97	\$100,952.22	\$105,999.83	\$108,649.83	\$111,366.08
		\$6,921.14	\$7,267.19	\$7,630.55	\$8,012.08	\$8,412.69	\$8,833.32	\$9,054.15	\$9,280.51
		\$3,194.37	\$3,354.09	\$3,521.79	\$3,697.88	\$3,882.78	\$4,076.92	\$4,178.84	\$4,283.31
		\$39.93	\$41.93	\$44.02	\$46.22	\$48.53	\$50.96	\$52.24	\$53.54
Annual Monthly Bi-weekly Hourly	27	\$89,697.93	\$94,182.83	\$98,891.97	\$103,836.57	\$109,028.40	\$114,479.82	\$117,341.82	\$120,275.37
		\$7,474.83	\$7,848.57	\$8,241.00	\$8,653.05	\$9,085.70	\$9,539.99	\$9,778.49	\$10,022.95
		\$3,449.92	\$3,622.42	\$3,803.54	\$3,993.71	\$4,193.40	\$4,403.07	\$4,513.15	\$4,625.98
		\$43.12	\$45.28	\$47.54	\$49.92	\$52.42	\$55.04	\$56.41	\$57.82
Annual Monthly Bi-weekly Hourly	28	\$96,873.76	\$101,717.45	\$106,803.32	\$112,143.49	\$117,750.66	\$123,638.19	\$126,729.14	\$129,897.37
		\$8,072.81	\$8,476.45	\$8,900.28	\$9,345.29	\$9,812.56	\$10,303.18	\$10,560.76	\$10,824.78
		\$3,725.91	\$3,912.21	\$4,107.82	\$4,313.21	\$4,528.87	\$4,755.32	\$4,874.20	\$4,996.05
		\$46.57	\$48.90	\$51.35	\$53.92	\$56.61	\$59.44	\$60.93	\$62.45
Annual Monthly Bi-weekly Hourly	29	\$104,623.66	\$109,854.84	\$115,347.58	\$121,114.96	\$127,170.71	\$133,529.25	\$136,867.48	\$140,289.17
		\$8,718.64	\$9,154.57	\$9,612.30	\$10,092.91	\$10,597.56	\$11,127.44	\$11,405.62	\$11,690.76
		\$4,023.99	\$4,225.19	\$4,436.45	\$4,658.27	\$4,891.18	\$5,135.74	\$5,264.13	\$5,395.74
		\$50.30	\$52.81	\$55.46	\$58.23	\$61.14	\$64.20	\$65.80	\$67.45
Annual Monthly Bi-weekly Hourly	30	\$112,993.55	\$118,643.23	\$124,575.39	\$130,804.16	\$137,344.37	\$144,211.59	\$147,816.88	\$151,512.30
		\$9,416.13	\$9,886.94	\$10,381.28	\$10,900.35	\$11,445.36	\$12,017.63	\$12,318.07	\$12,626.03
		\$4,345.91	\$4,563.20	\$4,791.36	\$5,030.93	\$5,282.48	\$5,546.60	\$5,685.26	\$5,827.40
		\$54.32	\$57.04	\$59.89	\$62.89	\$66.03	\$69.33	\$71.07	\$72.84
Annual Monthly Bi-weekly Hourly	31	\$122,033.03	\$128,134.68	\$134,541.41	\$141,268.48	\$148,331.90	\$155,748.50	\$159,642.21	\$163,633.27
		\$10,169.42	\$10,677.89	\$11,211.78	\$11,772.37	\$12,360.99	\$12,979.04	\$13,303.52	\$13,636.11
		\$4,693.58	\$4,928.26	\$5,174.67	\$5,433.40	\$5,705.07	\$5,990.33	\$6,140.09	\$6,293.59
		\$58.67	\$61.60	\$64.68	\$67.92	\$71.31	\$74.88	\$76.75	\$78.67
Annual Monthly Bi-weekly Hourly	32	\$131,795.67	\$138,385.45	\$145,304.72	\$152,569.96	\$160,198.46	\$168,208.38	\$172,413.59	\$176,723.93
		\$10,982.97	\$11,532.12	\$12,108.73	\$12,714.16	\$13,349.87	\$14,017.37	\$14,367.80	\$14,726.99
		\$5,069.06	\$5,322.52	\$5,588.64	\$5,868.08	\$6,161.48	\$6,469.55	\$6,631.29	\$6,797.07
		\$63.36	\$66.53	\$69.86	\$73.35	\$77.02	\$80.87	\$82.89	\$84.96
Monthly Bi-weekly Hourly Hourly	33	\$142,339.32	\$149,456.29	\$156,929.10	\$164,775.56	\$173,014.34	\$181,665.06	\$186,206.69	\$190,861.86
		\$11,861.61	\$12,454.69	\$13,077.43	\$13,731.30	\$14,417.86	\$15,138.76	\$15,517.22	\$15,905.16
		\$5,474.59	\$5,748.32	\$6,035.73	\$6,337.52	\$6,654.40	\$6,987.12	\$7,161.80	\$7,340.84
		\$68.43	\$71.85	\$75.45	\$79.22	\$83.18	\$87.34	\$89.52	\$91.76
Annual Monthly Bi-weekly Hourly	34	\$153,726.47	\$161,412.79	\$169,483.43	\$177,957.60	\$186,855.48	\$196,198.25	\$201,103.21	\$206,130.79
		\$12,810.54	\$13,451.07	\$14,123.62	\$14,829.80	\$15,571.29	\$16,349.85	\$16,758.60	\$17,177.57
		\$5,912.56	\$6,208.18	\$6,518.59	\$6,844.52	\$7,186.75	\$7,546.09	\$7,734.74	\$7,928.11
		\$73.91	\$77.60	\$81.48	\$85.56	\$89.83	\$94.33	\$96.68	\$99.10

28.00%	SPREAD MIN TO MAX	STEP 7 after 3 years at Step 6	2.50%
8.00%	SPREAD BETWEEN GRADES	STEP 8 after 3 years at Step 7	2.50%
5.00%	SPREAD BETWEEN STEPS 1 - 6		

City Manager contract salary - \$220,500.00 (adopted by City Council Action on July 14, 2015)

City Council Salary - Ordinance 732, adopted May 10, 2016

ADOPTED: June 9, 2015