

**CITY OF LOMA LINDA
COMPENSATION PLAN
MISCELLANEOUS EMPLOYEES
FISCAL YEAR 2017-2018**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
STUDENT INTERN	12	\$14.00	
ADMINISTRATIVE SPECIALIST I	13	\$31,454.82	\$42,177.56
ACCOUNTING TECHNICIAN I	14	\$33,971.21	\$45,551.77
ADMINISTRATIVE SPECIALIST II	14	\$33,971.21	\$45,551.77
FIELD MAINTENANCE TECH I	15	\$36,688.90	\$49,195.91
UTILITIES AIDE	15	\$36,688.90	\$49,195.91
ACCOUNTING TECHNICIAN II	16	\$39,624.02	\$53,131.58
PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR	16	\$39,624.02	\$53,131.58
UTILITIES MAINTENANCE TECH I	16	\$39,624.02	\$53,131.58
ACCOUNTING SPECIALIST	17	\$42,793.94	\$57,382.12
ADMINISTRATIVE SPECIALIST III	17	\$42,793.94	\$57,382.12
TREATMENT PLANT OPERATOR I	17	\$42,793.94	\$57,382.12
CUSTOMER SERVICE/METER TECH	18	\$46,217.46	\$61,972.68
FIELD MAINTENANCE TECH II	18	\$46,217.46	\$61,972.68
STORMWATER INSPECTOR	18	\$46,217.46	\$61,972.68
CODE COMPLIANCE/ANIMAL CONTROL OFFICER	18	\$46,217.46	\$61,972.68
PARKING ENFORCEMENT/ANIMAL CONTROL OFFICER	18	\$46,217.46	\$61,972.68
ENGINEERING TECHNICIAN	19	\$49,914.86	\$66,930.50
EXECUTIVE AIDE	19	\$49,914.86	\$66,930.50
FACILITY MAINTENANCE COORDINATOR	19	\$49,914.86	\$66,930.50
FIELD MAINTENANCE TECH III	19	\$49,914.86	\$66,930.50
LEAD MECHANIC/FLEET SVCS COORDINATOR	19	\$49,914.86	\$66,930.50
PLANNING TECHNICIAN	19	\$49,914.86	\$66,930.50
SUPERVISING ACCOUNTING TECHNICIAN	19	\$49,914.86	\$66,930.50
TREATMENT PLANT OPERATOR II	19	\$49,914.86	\$66,930.50
UTILITIES MAINTENANCE TECH II	19	\$49,914.86	\$66,930.50
HUMAN RESOURCES - RISK MANAGEMENT ANALYST	19	\$49,914.86	\$66,930.50
ASSISTANT PLANNER	20	\$53,908.05	\$72,284.95
EXECUTIVE ASSISTANT	20	\$53,908.05	\$72,284.95
INFORMATION SYSTEMS ANALYST I	20	\$53,908.05	\$72,284.95
SENIOR CODE ENFORCEMENT OFFICER	20	\$53,908.05	\$72,284.95
TREATMENT PLANT OPERATOR III	20	\$53,908.05	\$72,284.95
UTILITIES MAINTENANCE TECH III	20	\$53,908.05	\$72,284.95
ASSOCIATE PLANNER	21	\$58,220.69	\$78,067.74
FIRE PREVENTION INSPECTOR	21	\$58,220.69	\$78,067.74
INFORMATION SYSTEMS ANALYST II	21	\$58,220.69	\$78,067.74
SENIOR ACCOUNTANT/FINANCIAL ANALYST (PT)	21	\$27.18/hourly	\$36.44/hourly
SENIOR CENTER MANAGER (P/T)	21	\$27.18/hourly	\$36.44/hourly
INFORMATION SYSTEMS ANALYST III	22	\$62,878.35	\$84,313.16
EMERGENCY SERVICES COCRDINATOR	22	\$62,878.35	\$84,313.16
COMMUNICATIONS INFRUSTRUCTURE INSPECTOR	23	\$67,908.62	\$91,058.21

**CITY OF LOMA LINDA
 COMPENSATION PLAN
 MISCELLANEOUS EMPLOYEES
 FISCAL YEAR 2017-2018**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
ACCOUNTING MANAGER	24	\$73,341.31	\$98,342.88
FIELD SERVICES SUPERINTENDENT	25	\$73,341.31	\$106,210.28
INFORMATION SYSTEMS ANALYST IV	25	\$73,341.31	\$106,210.28
SENIOR PLANNER	25	\$73,341.31	\$106,210.28
UTILITY SERVICES SUPERINTENDENT	25	\$73,341.31	\$106,210.28
ASSOCIATE ENGINEER	26	\$85,545.30	\$114,707.14
CITY CLERK-HOUSING COORDINATOR	27	\$92,388.92	\$123,883.70
COMMUNITY DEVELOPMENT DIRECTOR	30	\$116,383.42	\$156,057.76
FINANCE DIRECTOR	30	\$116,383.42	\$156,057.76
PUBLIC WORKS DIRECTOR/CITY ENGINEER	31	\$125,694.09	\$168,542.37
ASSISTANT CITY MANAGER	32	\$135,749.62	\$182,025.77
FIRE CHIEF	33	\$146,609.59	\$196,587.81
CITY MANAGER	Contract		\$227,115.00
CITY COUNCIL Ordinance 732, adopted May 10, 2016	LLMC 2.12.020		\$1,066.73/monthly
ADOPTED: 06/27/2017 Resolution No. 2941			

CITY OF LOMA LINDA
SALARY SCHEDULE
MISCELLANEOUS EMPLOYEES
FISCAL YEAR 2017-2018

	GRADE	MIN/STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Annual	11	\$26,967.44	\$28,315.81	\$29,731.60	\$31,218.18	\$32,779.09	\$34,418.04	\$35,278.49	\$36,160.45
Monthly		\$2,247.29	\$2,359.65	\$2,477.63	\$2,601.52	\$2,731.59	\$2,868.17	\$2,939.87	\$3,013.37
Bi-weekly		\$1,037.21	\$1,089.07	\$1,143.52	\$1,200.70	\$1,260.73	\$1,323.77	\$1,356.87	\$1,390.79
Hourly		\$12.97	\$13.61	\$14.29	\$15.01	\$15.76	\$16.55	\$16.96	\$17.38
Annual	12	\$29,124.83	\$30,581.07	\$32,110.12	\$33,715.63	\$35,401.41	\$37,171.48	\$38,100.77	\$39,053.29
Monthly		\$2,427.07	\$2,548.42	\$2,675.84	\$2,809.64	\$2,950.12	\$3,097.62	\$3,175.06	\$3,254.44
Bi-weekly		\$1,120.19	\$1,176.20	\$1,235.00	\$1,296.76	\$1,361.59	\$1,429.67	\$1,465.41	\$1,502.05
Hourly		\$14.00	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87	\$18.32	\$18.78
Annual	13	\$31,454.82	\$33,027.56	\$34,678.94	\$36,412.89	\$38,233.53	\$40,145.21	\$41,148.84	\$42,177.56
Monthly		\$2,621.24	\$2,752.30	\$2,889.91	\$3,034.41	\$3,186.13	\$3,345.43	\$3,429.07	\$3,514.80
Bi-weekly		\$1,209.80	\$1,270.29	\$1,333.81	\$1,400.50	\$1,470.52	\$1,544.05	\$1,582.65	\$1,622.21
Hourly		\$15.12	\$15.88	\$16.67	\$17.51	\$18.38	\$19.30	\$19.78	\$20.28
Annual	14	\$33,971.21	\$35,669.77	\$37,453.26	\$39,325.92	\$41,292.22	\$43,356.83	\$44,440.75	\$45,551.77
Monthly		\$2,830.93	\$2,972.48	\$3,121.11	\$3,277.16	\$3,441.02	\$3,613.07	\$3,703.40	\$3,795.98
Bi-weekly		\$1,306.59	\$1,371.91	\$1,440.51	\$1,512.54	\$1,588.16	\$1,667.57	\$1,709.26	\$1,751.99
Hourly		\$16.33	\$17.15	\$18.01	\$18.91	\$19.85	\$20.84	\$21.37	\$21.90
Annual	15	\$36,688.90	\$38,523.35	\$40,449.52	\$42,472.00	\$44,595.60	\$46,825.38	\$47,996.01	\$49,195.91
Monthly		\$3,057.41	\$3,210.28	\$3,370.79	\$3,539.33	\$3,716.30	\$3,902.12	\$3,999.67	\$4,099.66
Bi-weekly		\$1,411.11	\$1,481.67	\$1,555.75	\$1,633.54	\$1,715.22	\$1,800.98	\$1,846.00	\$1,892.15
Hourly		\$17.64	\$18.52	\$19.45	\$20.42	\$21.44	\$22.51	\$23.08	\$23.65
Annual	16	\$39,624.02	\$41,605.22	\$43,685.48	\$45,869.75	\$48,163.24	\$50,571.40	\$51,835.69	\$53,131.58
Monthly		\$3,302.00	\$3,467.10	\$3,640.46	\$3,822.48	\$4,013.60	\$4,214.28	\$4,319.64	\$4,427.63
Bi-weekly		\$1,524.00	\$1,600.20	\$1,680.21	\$1,764.22	\$1,852.43	\$1,945.05	\$1,993.68	\$2,043.52
Hourly		\$19.05	\$20.00	\$21.00	\$22.05	\$23.16	\$24.31	\$24.92	\$25.54
Annual	17	\$42,793.94	\$44,933.64	\$47,180.32	\$49,539.34	\$52,016.31	\$54,617.13	\$55,982.56	\$57,382.12
Monthly		\$3,566.16	\$3,744.47	\$3,931.69	\$4,128.28	\$4,334.69	\$4,551.43	\$4,665.21	\$4,781.84
Bi-weekly		\$1,645.92	\$1,728.22	\$1,814.63	\$1,905.36	\$2,000.63	\$2,100.66	\$2,153.18	\$2,207.00
Hourly		\$20.57	\$21.60	\$22.68	\$23.82	\$25.01	\$26.26	\$26.91	\$27.59
Annual	18	\$46,217.46	\$48,528.33	\$50,954.75	\$53,502.49	\$56,177.61	\$58,986.49	\$60,461.15	\$61,972.68
Monthly		\$3,851.46	\$4,044.03	\$4,246.23	\$4,458.54	\$4,681.47	\$4,915.54	\$5,038.43	\$5,164.39
Bi-weekly		\$1,777.59	\$1,866.47	\$1,959.80	\$2,057.79	\$2,160.68	\$2,268.71	\$2,325.43	\$2,383.56
Hourly		\$22.22	\$23.33	\$24.50	\$25.72	\$27.01	\$28.36	\$29.07	\$29.79
Annual	19	\$49,914.86	\$52,410.60	\$55,031.13	\$57,782.69	\$60,671.82	\$63,705.41	\$65,298.05	\$66,930.50
Monthly		\$4,159.57	\$4,367.55	\$4,585.93	\$4,815.22	\$5,055.99	\$5,308.78	\$5,441.50	\$5,577.54
Bi-weekly		\$1,919.80	\$2,015.79	\$2,116.58	\$2,222.41	\$2,333.53	\$2,450.21	\$2,511.46	\$2,574.25
Hourly		\$24.00	\$25.20	\$26.46	\$27.78	\$29.17	\$30.63	\$31.39	\$32.18
Annual	20	\$53,908.05	\$56,603.45	\$59,433.62	\$62,405.30	\$65,525.57	\$68,801.85	\$70,521.90	\$72,284.95
Monthly		\$4,492.34	\$4,716.95	\$4,952.80	\$5,200.44	\$5,460.46	\$5,733.49	\$5,876.83	\$6,023.75
Bi-weekly		\$2,073.39	\$2,177.06	\$2,285.91	\$2,400.20	\$2,520.21	\$2,646.23	\$2,712.38	\$2,780.19
Hourly		\$25.92	\$27.21	\$28.57	\$30.00	\$31.50	\$33.08	\$33.90	\$34.75
Annual	21	\$58,220.69	\$61,131.72	\$64,188.31	\$67,397.73	\$70,767.62	\$74,306.00	\$76,163.65	\$78,067.74
Monthly		\$4,851.72	\$5,094.31	\$5,349.03	\$5,616.48	\$5,897.30	\$6,192.17	\$6,346.97	\$6,505.65
Bi-weekly		\$2,239.26	\$2,351.22	\$2,468.78	\$2,592.22	\$2,721.83	\$2,857.92	\$2,929.37	\$3,002.61
Hourly		\$27.99	\$29.39	\$30.86	\$32.40	\$34.02	\$35.72	\$36.62	\$37.53
Annual	22	\$62,878.35	\$66,022.27	\$69,323.38	\$72,789.55	\$76,429.03	\$80,250.48	\$82,256.74	\$84,313.16
Monthly		\$5,239.86	\$5,501.86	\$5,776.95	\$6,065.80	\$6,369.09	\$6,687.54	\$6,854.73	\$7,026.10
Bi-weekly		\$2,418.40	\$2,539.32	\$2,666.28	\$2,799.60	\$2,939.58	\$3,086.56	\$3,163.72	\$3,242.81
Hourly		\$30.23	\$31.74	\$33.33	\$34.99	\$36.74	\$38.58	\$39.55	\$40.54
Annual	23	\$67,908.62	\$71,304.05	\$74,869.25	\$78,612.71	\$82,543.35	\$86,670.52	\$88,837.28	\$91,058.21
Monthly		\$5,659.05	\$5,942.00	\$6,239.10	\$6,551.06	\$6,878.61	\$7,222.54	\$7,403.11	\$7,588.18
Bi-weekly		\$2,611.87	\$2,742.46	\$2,879.59	\$3,023.57	\$3,174.74	\$3,333.48	\$3,416.82	\$3,502.24
Hourly		\$32.65	\$34.28	\$35.99	\$37.79	\$39.68	\$41.67	\$42.71	\$43.78

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FISCAL YEAR 2018-2019**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
STUDENT INTERN	12	\$14.28	
ADMINISTRATIVE SPECIALIST I	13	\$32,083.92	\$43,021.13
ACCOUNTING TECHNICIAN I	14	\$34,650.63	\$46,462.80
ADMINISTRATIVE SPECIALIST II	14	\$34,650.63	\$46,462.80
FIELD MAINTENANCE TECH I	15	\$37,422.68	\$50,179.84
UTILITIES AIDE	15	\$37,422.68	\$50,179.84
ACCOUNTING TECHNICIAN II	16	\$40,416.50	\$54,194.23
PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR	16	\$40,416.50	\$54,194.23
UTILITIES MAINTENANCE TECH I	16	\$40,416.50	\$54,194.23
ACCOUNTING SPECIALIST	17	\$43,649.82	\$58,529.77
ADMINISTRATIVE SPECIALIST III	17	\$43,649.82	\$58,529.77
TREATMENT PLANT OPERATOR I	17	\$43,649.82	\$58,529.77
CUSTOMER SERVICE/METER TECH	18	\$47,141.81	\$63,212.15
FIELD MAINTENANCE TECH II	18	\$47,141.81	\$63,212.15
STORMWATER INSPECTOR	18	\$47,141.81	\$63,212.15
CODE COMPLIANCE/ANIMAL CONTROL OFFICER	18	\$47,141.81	\$63,212.15
PARKING ENFORCEMENT/ANIMAL CONTROL OFFICER	18	\$47,141.81	\$63,212.15
ENGINEERING TECHNICIAN	19	\$50,913.15	\$68,269.11
EXECUTIVE AIDE	19	\$50,913.15	\$68,269.11
FACILITY MAINTENANCE COORDINATOR	19	\$50,913.15	\$68,269.11
FIELD MAINTENANCE TECH III	19	\$50,913.15	\$68,269.11
LEAD MECHANIC/FLEET SVCS COORDINATOR	19	\$50,913.15	\$68,269.11
PLANNING TECHNICIAN	19	\$50,913.15	\$68,269.11
SUPERVISING ACCOUNTING TECHNICIAN	19	\$50,913.15	\$68,269.11
TREATMENT PLANT OPERATOR II	19	\$50,913.15	\$68,269.11
UTILITIES MAINTENANCE TECH II	19	\$50,913.15	\$68,269.11
HUMAN RESOURCES - RISK MANAGEMENT ANALYST	19	\$50,913.15	\$68,269.11
ASSISTANT PLANNER	20	\$54,986.20	\$73,730.63
EXECUTIVE ASSISTANT	20	\$54,986.20	\$73,730.63
INFORMATION SYSTEMS ANALYST I	20	\$54,986.20	\$73,730.63
SENIOR CODE ENFORCEMENT OFFICER	20	\$54,986.20	\$73,730.63
TREATMENT PLANT OPERATOR III	20	\$54,986.20	\$73,730.63
UTILITIES MAINTENANCE TECH III	20	\$54,986.20	\$73,730.63
ASSOCIATE PLANNER	21	\$59,385.10	\$79,629.08
FIRE PREVENTION INSPECTOR	21	\$59,385.10	\$79,629.08
INFORMATION SYSTEMS ANALYST II	21	\$59,385.10	\$79,629.08
SENIOR ACCOUNTANT/FINANCIAL ANALYST (PT)	21	\$27.18/hourly	\$36.44/hourly
SENIOR CENTER MANAGER (P/T)	21	\$27.18/hourly	\$36.44/hourly
INFORMATION SYSTEMS ANALYST III	22	\$64,135.91	\$85,999.43
EMERGENCY SERVICES COCRDINATOR	22	\$64,135.91	\$85,999.43
COMMUNICATIONS INFRUSTRUCTURE INSPECTOR	23	\$69,266.78	\$92,879.37

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 FISCAL YEAR 2018-2019**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
ACCOUNTING MANAGER	24	\$74,808.12	\$100,309.73
FIELD SERVICES SUPERINTENDENT	25	\$74,808.12	\$108,334.49
INFORMATION SYSTEMS ANALYST IV	25	\$74,808.12	\$108,334.49
SENIOR PLANNER	25	\$74,808.12	\$108,334.49
UTILITY SERVICES SUPERINTENDENT	25	\$74,808.12	\$108,334.49
ASSOCIATE ENGINEER	26	\$87,256.19	\$117,001.25
CITY CLERK-HOUSING COORDINATOR	27	\$94,236.69	\$126,361.34
COMMUNITY DEVELOPMENT DIRECTOR	30	\$118,711.09	\$159,178.90
FINANCE DIRECTOR	30	\$118,711.09	\$159,178.90
PUBLIC WORKS DIRECTOR/CITY ENGINEER	31	\$128,207.98	\$171,913.24
ASSISTANT CITY MANAGER	32	\$138,464.62	\$185,666.29
FIRE CHIEF	33	\$149,541.79	\$200,519.59
CITY MANAGER	Contract		\$227,115.00
CITY COUNCIL Ordinance 732, adopted May 10, 2016	LLMC 2.12.020		\$1,066.73/monthly
ADOPTED: 06/27/2017 Resolution No. 2941			

CITY OF LOMA LINDA
SALARY SCHEDULE
MISCELLANEOUS EMPLOYEES
FISCAL YEAR 2018-2019

	GRADE	MIN/STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Annual	11	\$27,506.79	\$28,882.13	\$30,326.24	\$31,842.55	\$33,434.68	\$35,106.41	\$35,984.07	\$36,883.67
Monthly		\$2,292.23	\$2,406.84	\$2,527.19	\$2,653.55	\$2,786.22	\$2,925.53	\$2,998.67	\$3,073.64
Bi-weekly		\$1,057.95	\$1,110.85	\$1,166.39	\$1,224.71	\$1,285.95	\$1,350.25	\$1,384.00	\$1,418.60
Hourly		\$13.22	\$13.89	\$14.58	\$15.31	\$16.07	\$16.88	\$17.30	\$17.73
Annual	12	\$29,707.33	\$31,192.70	\$32,752.34	\$34,389.96	\$36,109.46	\$37,914.93	\$38,862.80	\$39,834.37
Monthly		\$2,475.61	\$2,599.39	\$2,729.36	\$2,865.83	\$3,009.12	\$3,159.58	\$3,238.57	\$3,319.53
Bi-weekly		\$1,142.59	\$1,199.72	\$1,259.71	\$1,322.69	\$1,388.83	\$1,458.27	\$1,494.72	\$1,532.09
Hourly		\$14.28	\$15.00	\$15.75	\$16.53	\$17.36	\$18.23	\$18.68	\$19.15
Annual	13	\$32,083.92	\$33,688.12	\$35,372.53	\$37,141.16	\$38,998.22	\$40,948.13	\$41,971.83	\$43,021.13
Monthly		\$2,673.66	\$2,807.34	\$2,947.71	\$3,095.10	\$3,249.85	\$3,412.34	\$3,497.65	\$3,585.09
Bi-weekly		\$1,234.00	\$1,295.70	\$1,360.48	\$1,428.51	\$1,499.93	\$1,574.93	\$1,614.30	\$1,654.66
Hourly		\$15.42	\$16.20	\$17.01	\$17.86	\$18.75	\$19.69	\$20.18	\$20.68
Annual	14	\$34,650.63	\$36,383.16	\$38,202.32	\$40,112.44	\$42,118.06	\$44,223.96	\$45,329.56	\$46,462.80
Monthly		\$2,887.55	\$3,031.93	\$3,183.53	\$3,342.70	\$3,509.84	\$3,685.33	\$3,777.46	\$3,871.90
Bi-weekly		\$1,332.72	\$1,399.35	\$1,469.32	\$1,542.79	\$1,619.93	\$1,700.92	\$1,743.44	\$1,787.03
Hourly		\$16.66	\$17.49	\$18.37	\$19.28	\$20.25	\$21.26	\$21.79	\$22.34
Annual	15	\$37,422.68	\$39,293.82	\$41,258.51	\$43,321.44	\$45,487.51	\$47,761.89	\$48,955.94	\$50,179.84
Monthly		\$3,118.56	\$3,274.49	\$3,438.21	\$3,610.12	\$3,790.63	\$3,980.16	\$4,079.66	\$4,181.65
Bi-weekly		\$1,439.33	\$1,511.30	\$1,586.87	\$1,666.21	\$1,749.52	\$1,837.00	\$1,882.92	\$1,929.99
Hourly		\$17.99	\$18.89	\$19.84	\$20.83	\$21.87	\$22.96	\$23.54	\$24.12
Annual	16	\$40,416.50	\$42,437.33	\$44,559.20	\$46,787.16	\$49,126.52	\$51,582.85	\$52,872.42	\$54,194.23
Monthly		\$3,368.04	\$3,536.44	\$3,713.27	\$3,898.93	\$4,093.88	\$4,298.57	\$4,406.04	\$4,516.19
Bi-weekly		\$1,554.48	\$1,632.21	\$1,713.82	\$1,799.51	\$1,889.48	\$1,983.96	\$2,033.55	\$2,084.39
Hourly		\$19.43	\$20.40	\$21.42	\$22.49	\$23.62	\$24.80	\$25.42	\$26.05
Annual	17	\$43,649.82	\$45,832.31	\$48,123.93	\$50,530.13	\$53,056.64	\$55,709.47	\$57,102.21	\$58,529.77
Monthly		\$3,637.49	\$3,819.36	\$4,010.33	\$4,210.84	\$4,421.39	\$4,642.46	\$4,758.52	\$4,877.48
Bi-weekly		\$1,678.84	\$1,762.78	\$1,850.92	\$1,943.47	\$2,040.64	\$2,142.67	\$2,196.24	\$2,251.15
Hourly		\$20.99	\$22.03	\$23.14	\$24.29	\$25.51	\$26.78	\$27.45	\$28.14
Annual	18	\$47,141.81	\$49,498.90	\$51,973.85	\$54,572.54	\$57,301.17	\$60,166.23	\$61,670.39	\$63,212.15
Monthly		\$3,928.48	\$4,124.91	\$4,331.15	\$4,547.71	\$4,775.10	\$5,013.85	\$5,139.20	\$5,267.68
Bi-weekly		\$1,813.15	\$1,903.80	\$1,998.99	\$2,098.94	\$2,203.89	\$2,314.09	\$2,371.94	\$2,431.24
Hourly		\$22.66	\$23.80	\$24.99	\$26.24	\$27.55	\$28.93	\$29.65	\$30.39
Annual	19	\$50,913.15	\$53,458.81	\$56,131.75	\$58,938.34	\$61,885.26	\$64,979.52	\$66,604.01	\$68,269.11
Monthly		\$4,242.76	\$4,454.90	\$4,677.65	\$4,911.53	\$5,157.11	\$5,414.96	\$5,550.33	\$5,689.09
Bi-weekly		\$1,958.20	\$2,056.11	\$2,158.91	\$2,266.86	\$2,380.20	\$2,499.21	\$2,561.69	\$2,625.74
Hourly		\$24.48	\$25.70	\$26.99	\$28.34	\$29.75	\$31.24	\$32.02	\$32.82
Annual	20	\$54,986.20	\$57,735.51	\$60,622.29	\$63,653.40	\$66,836.07	\$70,177.87	\$71,932.32	\$73,730.63
Monthly		\$4,582.18	\$4,811.29	\$5,051.86	\$5,304.45	\$5,569.67	\$5,848.16	\$5,994.36	\$6,144.22
Bi-weekly		\$2,114.85	\$2,220.60	\$2,331.63	\$2,448.21	\$2,570.62	\$2,699.15	\$2,766.63	\$2,835.79
Hourly		\$26.44	\$27.76	\$29.15	\$30.60	\$32.13	\$33.74	\$34.58	\$35.45
Annual	21	\$59,385.10	\$62,354.36	\$65,472.08	\$68,745.68	\$72,182.96	\$75,792.11	\$77,686.91	\$79,629.08
Monthly		\$4,948.76	\$5,196.20	\$5,456.01	\$5,728.81	\$6,015.25	\$6,316.01	\$6,473.91	\$6,635.76
Bi-weekly		\$2,284.04	\$2,398.24	\$2,518.16	\$2,644.06	\$2,776.27	\$2,915.08	\$2,987.96	\$3,062.66
Hourly		\$28.55	\$29.98	\$31.48	\$33.05	\$34.70	\$36.44	\$37.35	\$38.28
Annual	22	\$64,135.91	\$67,342.71	\$70,709.85	\$74,245.34	\$77,957.61	\$81,855.49	\$83,901.88	\$85,999.43
Monthly		\$5,344.66	\$5,611.89	\$5,892.49	\$6,187.11	\$6,496.47	\$6,821.29	\$6,991.82	\$7,166.62
Bi-weekly		\$2,466.77	\$2,590.10	\$2,719.61	\$2,855.59	\$2,998.37	\$3,148.29	\$3,227.00	\$3,307.67
Hourly		\$30.83	\$32.38	\$34.00	\$35.69	\$37.48	\$39.35	\$40.34	\$41.35
Annual	23	\$69,266.78	\$72,730.12	\$76,366.63	\$80,184.96	\$84,194.21	\$88,403.92	\$90,614.02	\$92,879.37
Monthly		\$5,772.23	\$6,060.84	\$6,363.89	\$6,682.08	\$7,016.18	\$7,366.99	\$7,551.17	\$7,739.95
Bi-weekly		\$2,664.11	\$2,797.31	\$2,937.18	\$3,084.04	\$3,238.24	\$3,400.15	\$3,485.15	\$3,572.28
Hourly		\$33.30	\$34.97	\$36.71	\$38.55	\$40.48	\$42.50	\$43.56	\$44.65

**CITY OF LOMA LINDA
COMPENSATION PLAN
MISCELLANEOUS EMPLOYEES
FISCAL YEAR 2019-2020**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
STUDENT INTERN	12	\$14.57	
ADMINISTRATIVE SPECIALIST I	13	\$32,725.59	\$43,881.53
ACCOUNTING TECHNICIAN I	14	\$35,343.64	\$47,392.04
ADMINISTRATIVE SPECIALIST II	14	\$35,343.64	\$47,392.04
FIELD MAINTENANCE TECH I	15	\$38,171.14	\$51,183.41
UTILITIES AIDE	15	\$38,171.14	\$51,183.41
ACCOUNTING TECHNICIAN II	16	\$41,224.83	\$55,278.09
PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR	16	\$41,224.83	\$55,278.09
UTILITIES MAINTENANCE TECH I	16	\$41,224.83	\$55,278.09
ACCOUNTING SPECIALIST	17	\$44,522.82	\$59,700.36
ADMINISTRATIVE SPECIALIST III	17	\$44,522.82	\$59,700.36
TREATMENT PLANT OPERATOR I	17	\$44,522.82	\$59,700.36
CUSTOMER SERVICE/METER TECH	18	\$48,084.65	\$64,476.38
FIELD MAINTENANCE TECH II	18	\$48,084.65	\$64,476.38
STORMWATER INSPECTOR	18	\$48,084.65	\$64,476.38
CODE COMPLIANCE/ANIMAL CONTROL OFFICER	18	\$48,084.65	\$64,476.38
PARKING ENFORCEMENT/ANIMAL CONTROL OFFICER	18	\$48,084.65	\$64,476.38
ENGINEERING TECHNICIAN	19	\$51,931.42	\$69,634.50
EXECUTIVE AIDE	19	\$51,931.42	\$69,634.50
FACILITY MAINTENANCE COORDINATOR	19	\$51,931.42	\$69,634.50
FIELD MAINTENANCE TECH III	19	\$51,931.42	\$69,634.50
LEAD MECHANIC/FLEET SVCS COORDINATOR	19	\$51,931.42	\$69,634.50
PLANNING TECHNICIAN	19	\$51,931.42	\$69,634.50
SUPERVISING ACCOUNTING TECHNICIAN	19	\$51,931.42	\$69,634.50
TREATMENT PLANT OPERATOR II	19	\$51,931.42	\$69,634.50
UTILITIES MAINTENANCE TECH II	19	\$51,931.42	\$69,634.50
HUMAN RESOURCES - RISK MANAGEMENT ANALYST	19	\$51,931.42	\$69,634.50
ASSISTANT PLANNER	20	\$56,085.93	\$75,205.25
EXECUTIVE ASSISTANT	20	\$56,085.93	\$75,205.25
INFORMATION SYSTEMS ANALYST I	20	\$56,085.93	\$75,205.25
SENIOR CODE ENFORCEMENT OFFICER	20	\$56,085.93	\$75,205.25
TREATMENT PLANT OPERATOR III	20	\$56,085.93	\$75,205.25
UTILITIES MAINTENANCE TECH III	20	\$56,085.93	\$75,205.25
ASSOCIATE PLANNER	21	\$60,572.80	\$81,221.67
FIRE PREVENTION INSPECTOR	21	\$60,572.80	\$81,221.67
INFORMATION SYSTEMS ANALYST II	21	\$60,572.80	\$81,221.67
SENIOR ACCOUNTANT/FINANCIAL ANALYST (PT)	21	\$27.18/hourly	\$36.44/hourly
SENIOR CENTER MANAGER (P/T)	21	\$27.18/hourly	\$36.44/hourly
INFORMATION SYSTEMS ANALYST III	22	\$65,418.62	\$87,719.39
EMERGENCY SERVICES COCRDINATOR	22	\$65,418.62	\$87,719.39
COMMUNICATIONS INFRUSTRUCTURE INSPECTOR	23	\$70,652.11	\$94,736.95

**CITY OF LOMA LINDA
 COMPENSATION PLAN
 MISCELLANEOUS EMPLOYEES
 FISCAL YEAR 2019-2020**

<u>POSITION TITLE</u>	<u>PAY GRADE</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
ACCOUNTING MANAGER	24	\$76,304.28	\$102,315.89
FIELD SERVICES SUPERINTENDENT	25	\$76,304.28	\$110,501.17
INFORMATION SYSTEMS ANALYST IV	25	\$76,304.28	\$110,501.17
SENIOR PLANNER	25	\$76,304.28	\$110,501.17
UTILITY SERVICES SUPERINTENDENT	25	\$76,304.28	\$110,501.17
ASSOCIATE ENGINEER	26	\$89,001.31	\$119,341.27
CITY CLERK-HOUSING COORDINATOR	27	\$96,121.41	\$128,888.55
COMMUNITY DEVELOPMENT DIRECTOR	30	\$121,085.29	\$162,362.46
FINANCE DIRECTOR	30	\$121,085.29	\$162,362.46
PUBLIC WORKS DIRECTOR/CITY ENGINEER	31	\$130,772.11	\$175,351.45
ASSISTANT CITY MANAGER	32	\$141,233.88	\$189,379.55
FIRE CHIEF	33	\$152,532.59	\$204,529.94
CITY MANAGER	Contract		\$227,115.00
CITY COUNCIL Ordinance 732, adopted May 10, 2016	LLMC 2.12.020		\$1,066.73/monthly
ADOPTED: 06/27/2017 Resolution No. 2941			

CITY OF LOMA LINDA
SALARY SCHEDULE
MISCELLANEOUS EMPLOYEES
FISCAL YEAR 2019-2020

	GRADE	MIN/STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Annual	11	\$28,056.92	\$29,459.77	\$30,932.76	\$32,479.40	\$34,103.37	\$35,808.54	\$36,703.75	\$37,621.34
Monthly		\$2,338.08	\$2,454.98	\$2,577.73	\$2,706.62	\$2,841.95	\$2,984.05	\$3,058.65	\$3,135.11
Bi-weekly		\$1,079.11	\$1,133.07	\$1,189.72	\$1,249.21	\$1,311.67	\$1,377.25	\$1,411.68	\$1,446.97
Hourly		\$13.49	\$14.16	\$14.87	\$15.62	\$16.40	\$17.22	\$17.65	\$18.09
Annual	12	\$30,301.47	\$31,816.54	\$33,407.37	\$35,077.74	\$36,831.63	\$38,673.21	\$39,640.04	\$40,631.04
Monthly		\$2,525.12	\$2,651.38	\$2,783.95	\$2,923.15	\$3,069.30	\$3,222.77	\$3,303.34	\$3,385.92
Bi-weekly		\$1,165.44	\$1,223.71	\$1,284.90	\$1,349.14	\$1,416.60	\$1,487.43	\$1,524.62	\$1,562.73
Hourly		\$14.57	\$15.30	\$16.06	\$16.86	\$17.71	\$18.59	\$19.06	\$19.53
Annual	13	\$32,725.59	\$34,361.87	\$36,079.96	\$37,883.96	\$39,778.16	\$41,767.07	\$42,811.25	\$43,881.53
Monthly		\$2,727.13	\$2,863.49	\$3,006.66	\$3,157.00	\$3,314.85	\$3,480.59	\$3,567.60	\$3,656.79
Bi-weekly		\$1,258.68	\$1,321.61	\$1,387.69	\$1,457.08	\$1,529.93	\$1,606.43	\$1,646.59	\$1,687.75
Hourly		\$15.73	\$16.52	\$17.35	\$18.21	\$19.12	\$20.08	\$20.58	\$21.10
Annual	14	\$35,343.64	\$37,110.82	\$38,966.36	\$40,914.68	\$42,960.41	\$45,108.43	\$46,236.14	\$47,392.04
Monthly		\$2,945.30	\$3,092.57	\$3,247.20	\$3,409.56	\$3,580.03	\$3,759.04	\$3,853.01	\$3,949.34
Bi-weekly		\$1,359.37	\$1,427.34	\$1,498.71	\$1,573.64	\$1,652.32	\$1,734.94	\$1,778.31	\$1,822.77
Hourly		\$16.99	\$17.84	\$18.73	\$19.67	\$20.65	\$21.69	\$22.23	\$22.78
Annual	15	\$38,171.14	\$40,079.69	\$42,083.67	\$44,187.85	\$46,397.24	\$48,717.10	\$49,935.03	\$51,183.41
Monthly		\$3,180.93	\$3,339.97	\$3,506.97	\$3,682.32	\$3,866.44	\$4,059.76	\$4,161.25	\$4,265.28
Bi-weekly		\$1,468.12	\$1,541.53	\$1,618.60	\$1,699.53	\$1,784.51	\$1,873.73	\$1,920.58	\$1,968.59
Hourly		\$18.35	\$19.27	\$20.23	\$21.24	\$22.31	\$23.42	\$24.01	\$24.61
Annual	16	\$41,224.83	\$43,286.07	\$45,450.37	\$47,722.89	\$50,109.03	\$52,614.48	\$53,929.84	\$55,278.09
Monthly		\$3,435.40	\$3,607.17	\$3,787.53	\$3,976.91	\$4,175.75	\$4,384.54	\$4,494.15	\$4,606.51
Bi-weekly		\$1,585.57	\$1,664.85	\$1,748.09	\$1,835.50	\$1,927.27	\$2,023.63	\$2,074.22	\$2,126.08
Hourly		\$19.82	\$20.81	\$21.85	\$22.94	\$24.09	\$25.30	\$25.93	\$26.58
Annual	17	\$44,522.82	\$46,748.96	\$49,086.41	\$51,540.73	\$54,117.77	\$56,823.66	\$58,244.25	\$59,700.36
Monthly		\$3,710.24	\$3,895.75	\$4,090.53	\$4,295.06	\$4,509.81	\$4,735.31	\$4,853.69	\$4,975.03
Bi-weekly		\$1,712.42	\$1,798.04	\$1,887.94	\$1,982.34	\$2,081.45	\$2,185.53	\$2,240.16	\$2,296.17
Hourly		\$21.41	\$22.48	\$23.60	\$24.78	\$26.02	\$27.32	\$28.00	\$28.70
Annual	18	\$48,084.65	\$50,488.88	\$53,013.32	\$55,663.99	\$58,447.19	\$61,369.55	\$62,903.79	\$64,476.38
Monthly		\$4,007.05	\$4,207.41	\$4,417.78	\$4,638.67	\$4,870.60	\$5,114.13	\$5,241.98	\$5,373.03
Bi-weekly		\$1,849.41	\$1,941.88	\$2,038.97	\$2,140.92	\$2,247.97	\$2,360.37	\$2,419.38	\$2,479.86
Hourly		\$23.12	\$24.27	\$25.49	\$26.76	\$28.10	\$29.50	\$30.24	\$31.00
Annual	19	\$51,931.42	\$54,527.99	\$57,254.39	\$60,117.11	\$63,122.97	\$66,279.12	\$67,936.10	\$69,634.50
Monthly		\$4,327.62	\$4,544.00	\$4,771.20	\$5,009.76	\$5,260.25	\$5,523.26	\$5,661.34	\$5,802.88
Bi-weekly		\$1,997.36	\$2,097.23	\$2,202.09	\$2,312.20	\$2,427.81	\$2,549.20	\$2,612.93	\$2,678.25
Hourly		\$24.97	\$26.22	\$27.53	\$28.90	\$30.35	\$31.86	\$32.66	\$33.48
Annual	20	\$56,085.93	\$58,890.23	\$61,834.74	\$64,926.48	\$68,172.80	\$71,581.44	\$73,370.98	\$75,205.25
Monthly		\$4,673.83	\$4,907.52	\$5,152.90	\$5,410.54	\$5,681.07	\$5,965.12	\$6,114.25	\$6,267.10
Bi-weekly		\$2,157.15	\$2,265.01	\$2,378.26	\$2,497.17	\$2,622.03	\$2,753.13	\$2,821.96	\$2,892.51
Hourly		\$26.96	\$28.31	\$29.73	\$31.21	\$32.78	\$34.41	\$35.27	\$36.16
Annual	21	\$60,572.80	\$63,601.44	\$66,781.51	\$70,120.59	\$73,626.62	\$77,307.95	\$79,240.65	\$81,221.67
Monthly		\$5,047.73	\$5,300.12	\$5,565.13	\$5,843.38	\$6,135.55	\$6,442.33	\$6,603.39	\$6,768.47
Bi-weekly		\$2,329.72	\$2,446.21	\$2,568.52	\$2,696.95	\$2,831.79	\$2,973.38	\$3,047.72	\$3,123.91
Hourly		\$29.12	\$30.58	\$32.11	\$33.71	\$35.40	\$37.17	\$38.10	\$39.05
Annual	22	\$65,418.62	\$68,689.55	\$72,124.03	\$75,730.23	\$79,516.74	\$83,492.58	\$85,579.89	\$87,719.39
Monthly		\$5,451.55	\$5,724.13	\$6,010.34	\$6,310.85	\$6,626.40	\$6,957.72	\$7,131.66	\$7,309.95
Bi-weekly		\$2,516.10	\$2,641.91	\$2,774.00	\$2,912.70	\$3,058.34	\$3,211.25	\$3,291.53	\$3,373.82
Hourly		\$31.45	\$33.02	\$34.68	\$36.41	\$38.23	\$40.14	\$41.14	\$42.17
Annual	23	\$70,652.11	\$74,184.72	\$77,893.96	\$81,788.66	\$85,878.09	\$90,171.99	\$92,426.29	\$94,736.95
Monthly		\$5,887.68	\$6,182.06	\$6,491.16	\$6,815.72	\$7,156.51	\$7,514.33	\$7,702.19	\$7,894.75
Bi-weekly		\$2,717.39	\$2,853.26	\$2,995.92	\$3,145.72	\$3,303.00	\$3,468.15	\$3,554.86	\$3,643.73
Hourly		\$33.97	\$35.67	\$37.45	\$39.32	\$41.29	\$43.35	\$44.44	\$45.55

